



# *Fulton County Sheriff's Office*

## **2019 Annual Report**



### **Effective Programs for Progress**



*The Skills, Commitment, and Desire To Make A Difference*



# A DECADE OF SERVICE

- **2010** - First Annual H.Y.P.E. (Helping Youth Prosper and Evolve) Conference for preteens and teens
- **2010** - Georgia Israel Law Enforcement Exchange Program over the next ten years
- **2010** - Establishment of jail programs: Culinary Arts, Pre Literacy, GED, Floor Tech, and other vocational programs
- **2011** - First Annual Homeless Initiative to collect donated personal hygiene supplies to distribute to persons in need
- **2011** - CALEA Accreditation, Commission on the Accreditation of Law Enforcement Agencies
- **2011** NCCHC Reaccreditation, National Commission on Correctional Health Care
- **2012** - Established enhanced career track for Detention Officers to include rank structure and opportunities to transition to a Deputy Sheriff position
- **2012** - First tests of new cell door locks at Fulton County Jail
- **2012** - OffenderWatch® - National network to manage monitoring and information sharing regarding sex offenders

2010

2011



- **2012** - First Annual Citizen's Academy
- **2012** - First of six episodes featuring the FCSO Youth Intervention Program on the A&E Network docuseries Beyond Scared Straight that concluded in 2015
- **2012** - Establishment of the Competency Restoration Program in collaboration with Emory Healthcare

- **2012** - International delegations partnerships initiated with  
Algeria  
Bahrain  
Brazil  
Denmark  
Pakistan  
Republic of Georgia

- **2013** - First Detention Officer Captain, Dexter Jenkins

- **2013** - Perfect health inspection scores for jail kitchen and officers dining hall for over 6 years

- **2013** - Canine CellMates

- **2014** - CALEA® Reaccreditation, Commission on the Accreditation of Law Enforcement Agencies

- **2014** - Body Cameras deployed at the Fulton County Jail

- **2014** - First FCSO gun buy back initiative

- **2014** - K-9 Kojack sworn in as second All-Patrol canine to track, apprehend, and find missing persons

- **2014** - K-9 Zoom named Top Dog at Mantracker Conference for accurate detection and swift searches

- **2014** - Israeli Police tour Fulton County Jail

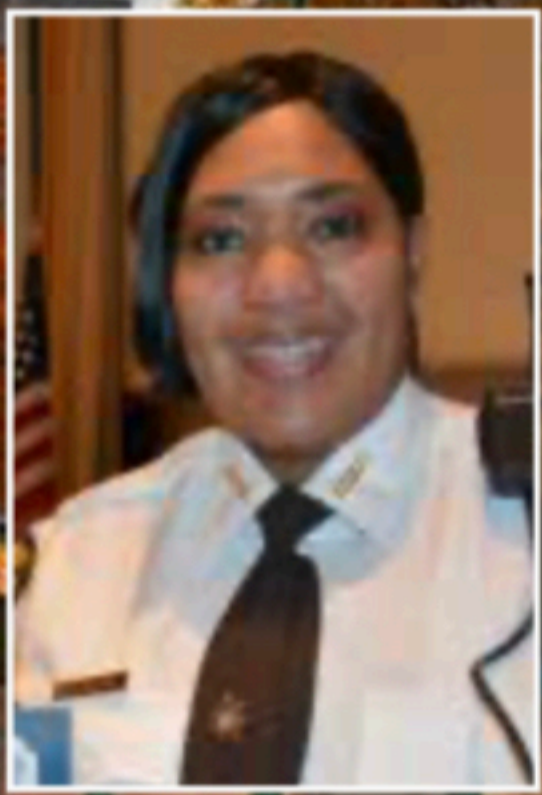
**2012**

**2013**

**2014**



## On the cover...



Captain Terri Glanton is in charge of programs (featured on the cover) at the Fulton County Jail. Captain Glanton's intelligence and commitment drive her to enhance programs and develop new ways for inmates to

learn skills while incarcerated that build them up and prepare them for life after they are released from jail. Capt. Glanton has been very instrumental to the success of the Fulton County Sheriff's Office Smart Reentry Program which is nationally recognized. The Captain is credited with establishing the new Cosmetology Program for female inmates, Baby Bootcamp for 17-year-old male inmates, computer classes for inmates and enhancing existing platforms. Capt. Glanton's professionalism and compassion for the inmates has earned her their respect and that of her colleagues.



## CODE OF ETHICS

**As a Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

**I will** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of

the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my agency. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I will never** act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of

criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I will**, as a representative of the Fulton County Sheriff's Office, conduct myself in a manner which will not bring discredit to the agency. I shall obey the laws of the United States, the State of Georgia, County ordinances and local laws. I shall regulate my personal affairs which will not bring justified unfavorable criticism from my neighbors or



## MISSION STATEMENT

The Fulton County Sheriff's Office was created by the Georgia Constitution to:

- Maintain the Fulton County Jail;
- Provide services that are needed and directed by the Court Systems;
- Provide support and educational services to the community as a method of preventing and reducing crime; and
- Enforce Federal and State laws.

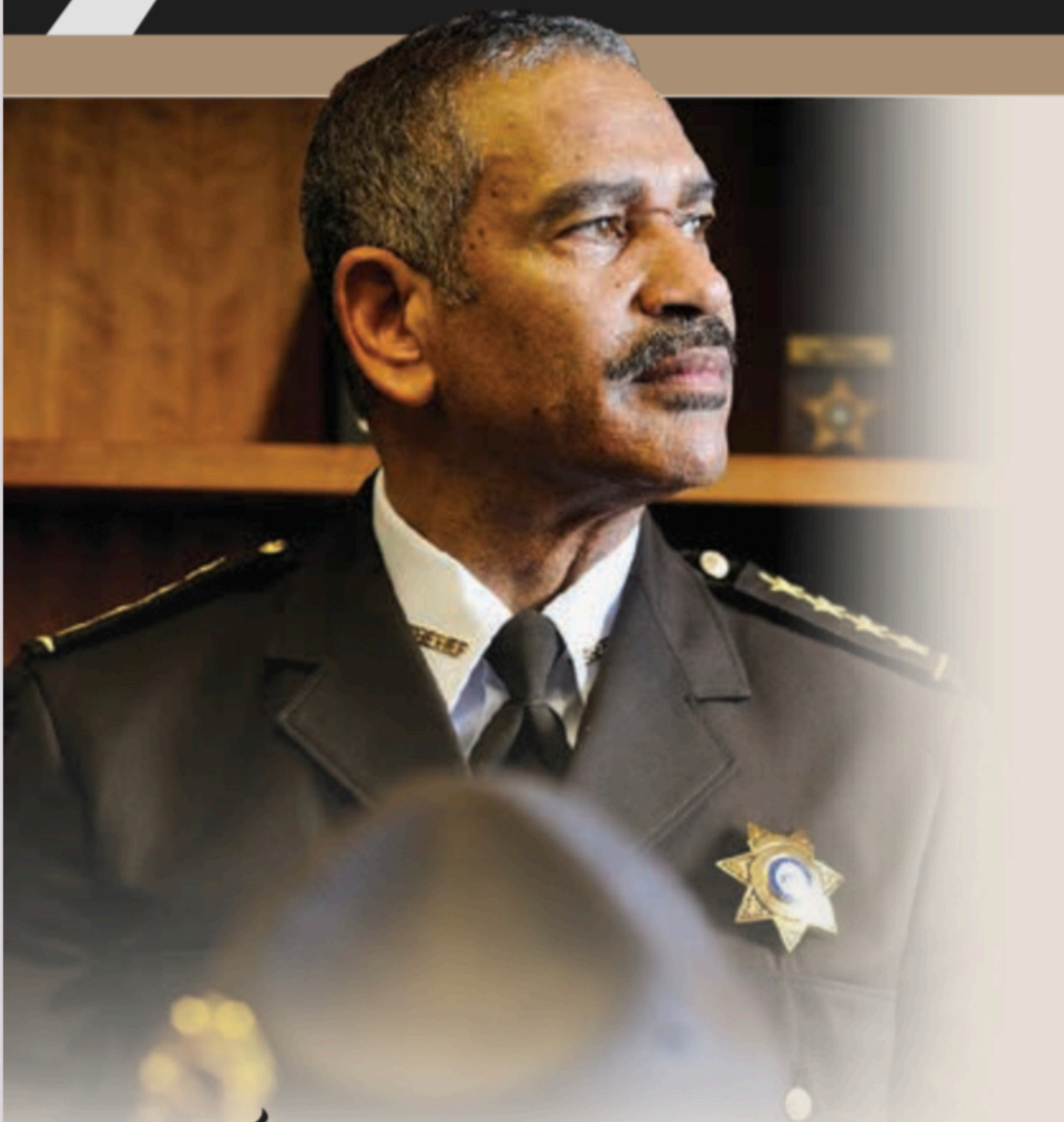


other citizens or be involved personally in disturbances or incidents that could discredit the agency. I will realize that I am obligated to hold the public trust by striving to act in a professional manner. I understand I must remain constantly vigilant and aware that I am under the continuous observation by the public. For this reason, it is essential that I strive to present myself in a professional manner whether on or off duty.

**I recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

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Thank you for your continued support of the Fulton County Sheriff's Office. Perhaps, that has never been more critical than now as the world is coping with the highly contagious novel coronavirus COVID-19. The 2019 Annual Report is being published while this agency is still in the midst of the pandemic, managing cases at the Fulton County Jail and preparing for the possibility of a second wave of infections during flu season later this year.

As usual, this edition will recount the events of 2019 and include efforts to manage the virus which originated in that year, hence the moniker, COVID-19. The work of all employees as we adapt and move forward is commendable. Also stepping up to the challenge are the health care professionals with the Jail's medical provider NaphCare who are finding innovative ways to isolate patients, treat symptoms, manage testing, and make the Fulton County Jail a model for other institutions across the United States and globally. The transparent and scientific approach to identify cases and order quarantines for persons who may have been exposed to the virus has helped contain it reasonably and limit the number of persons who test positive while ensuring the best care for coronavirus patients.

We have received tremendous support from the community and we are grateful. Acts of kindnesses have helped make sure that staff and inmates have personal protection equipment, P.P.E.'s. Staff members were overwhelmed by support from our Citizen Academy graduates, community leaders, business owners, and others who were generous enough to prepare meals as a show of support staff on the front lines. On behalf of the Fulton County Sheriff's Office, I thank you for spending time with us and for making staff feel appreciated.

We are proud of the triumphs reached in 2019. It is important to emphasize how these milestones will benefit you, enhance public safety, and make the Sheriff's Office a better caretaker of its citizenry in these modern times.

**\$2.125 Million to Enhance Smart Reentry Program**  
In 2019, the Sheriff's Office became the recipient of two prestigious grants totaling \$2,125,000.

Thanks to our grant writer Dr. Vinyl Baker and the Smart Reentry team, the Fulton County Sheriff's Office earned \$1,125,000 from the Substance Abuse and Mental Health Services Administration, (SAMHSA) to provide mental health care to former inmates which can be critical to their success post-incarceration and reduce the chances of them falling into a pattern of reoffending. This was the first time the agency applied for the prestigious SAMHSA grant which is a significant achievement. The Fulton County Sheriff's Office is the first jail-based entity to receive this award which shows the commitment to tear down the impediments that lead to recidivism.

The other \$1,000,000 was a grant award from the United States Department of Justice, (D.O.J.) to extend and enhance the Smart Reentry Program. In 2016, the D.O.J. bestowed a \$1 Million grant upon this agency to establish the Smart Reentry Program. Awarding the additional grant funds to the Fulton County Sheriff's Office in 2019 is a strong vote of confidence. The Smart Reentry team's hard work is validated by an incredible 95% success rate. The Smart Reentry Program has helped 147 inmates and only 7 individuals have returned to jail.

The research is paying off and the formula is working. The Fulton County Sheriff's Office Smart Reentry Program is a nationally recognized model. Inmates are learning viable skills and building self confidence that affords them opportunities to lead productive lives, support their families, and leave behind the life of crime.

#### **New Mental Health Program for Women**

The new Mental Health Stabilization Unit (MHSU) was established in 2019 at the women's facility in Union City. The MHSU is a collaboration with jail medical provider NaphCare to address the acute needs of females incarcerated in the Fulton County Jail South Annex. The women participating in this program are housed in a highly structured pod with specially trained staff. These inmates take part in group counseling and activities daily. The housing pods have a point system which provides residents incentives for appropriate behaviors and group participation.

The program is divided into three phases each consisting of 2 months. The overall outcome for the program is to develop transitional skills that will be beneficial to the participants' development within the community; thus, to reduce recidivism. A critical component of the mission is to provide the female inmates skills necessary to transition into society making them healthy, productive, law abiding citizens.

#### **Innovative Ideas to Reduce Recidivism**

In 2019, female inmates began attending the first Basic Computer Applications classes at the South Jail Annex. The 6-month course teaches basic computer concepts, navigation, and Microsoft Office. This is giving them practical skills to complete assignments in preparation for when they are able to enter the workforce upon release. The inmates tell us this is building their confidence and they look forward to applying for jobs to utilize these new skills. This is a partnership with Platform of Hope, a nonprofit organization that offers instruction and coordinates the Basic Computer Applications Class.

Another great collaboration at the South Jail Annex led to the establishment of the first Cosmetology Program for female inmates. Lorene Shields volunteered to teach the Full Circle 360 of America curriculum with support from Captain Terri Glanton and Captain Tyna Taylor. In addition to styling locks, the inmates learn about the importance of wellness as it relates to the health of one's hair. Upon successful completion of the program, inmates are able to earn certificates in hair braiding. Braiding is a booming business. The Cosmetology Program is another positive avenue for graduates



to secure gainful employment upon release from jail. The classes also allow inmates to focus their energy as a group to support one another and build self-esteem.

The South Jail Annex underwent improvements to living spaces for inmates. An extensive project focused on renovating showers, removing rust, and painting. The South Jail Annex in Union City became under the control of Fulton County in 2018. Since taking over, the Sheriff's Office has devoted resources to update the facility and enhance programs.

### Journey to Wholeness for LGBTQ Inmates

The Journey to Wholeness Program began in 2019 to address the needs of LG-BTQ (Lesbian Gay Bisexual Transgender Queer) inmates. This program takes a comprehensive approach to help these inmates adjust and provides them with a positive forum to discuss their individual challenges. This journey is vital to help these inmates achieve a healthy balance in their lives and become better equipped to cope while in jail and begin charting a path to success. The overall goal is for participants across the gender/sexual orientation spectrum to discover authenticity and wholeness.

### Enhancements in Mental Health Services

The Fulton County Jail enhanced suicide prevention protocols to take a more proactive approach to help vulnerable inmates earlier. Jail and medical personnel are working to identify potentially suicidal inmates during the initial booking stage. Staff automatically place inmates on suicide watch who are returning from court after receiving life or lengthy sentences. This process has resulted in a drastic decrease in suicides at the Fulton County Jail.

The Training Section is facilitating mandatory behavior and mental health training for all Fulton County Sheriff's Office employees. During the compulsory 8-hour course, staff members are given an overview of medical and mental health services available to inmates in the jail system. Staff also receive instruction on how to identify inmates who may require services which has so far resulted in a marked decrease in medical incidents. This course is the perfect complement to procedures already in place so that resources to help inmates can be put to the best use.

### International Recognition

A television news crew from France visited the Fulton County Jail to report on our practices. The journalists interviewed staff and inmates thoughtfully showing a genuine interest in the lives touched by the Fulton County Jail system. The story was produced for a long form magazine program as part of a series on the American justice system. We are proud to employ the best practices and represent our country.

### Embracing New Technology

The Law Enforcement Division continues to make strides by utilizing training and technology to give staff the tools they need to perform their duties efficiently. The Fugitive Unit has taken a fresh approach to utilize more eyes to help close cases. The Fulton Fugitive feature on [www.fultonsheriff.net](http://www.fultonsheriff.net) highlights the most

dangerous absconders. The web interface and the partnership with Crime Stoppers Atlanta continue to yield numerous productive leads. In 2019, the Fugitive Unit apprehended 14 of the "Fulton Fugitive Top Ten" making our community safer.

Axon body worn cameras became the norm for deputies in the Law Enforcement Division in 2019. An Axon vehicle camera was installed in a transport van to increase safety for staff and inmates. A grant is making it possible for a K-9 to be outfitted with a camera enabling the handler to see what the dog sees in real time. This is part of our ongoing platform to be transparent and utilize the best technology to keep deputies and the public safe.

The Administration Division secured more than a million dollars for public safety and improvements to facilities: \$550,000 for repairs and renovations to the main jail and much needed upgrades to the motor pool; \$270,000 for the purchase of 175 TASER® units; and \$250,000

to replace an inmate bus and an inmate transport van.

### Standing Watch to Keep Citizens and Employees Safe

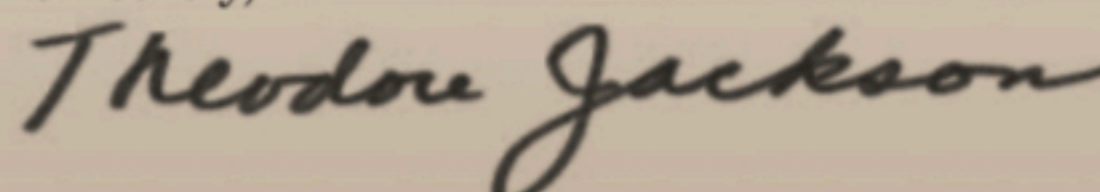
The Court Services Division screened more than a million persons entering the Justice Center Complex without incident. Staff identified and confiscated almost 2,000 prohibited items including 10 guns, 742 knives and other contraband.

Longtime Fulton County Sheriff's Office employee and commander of the Court Services Division, Lieutenant Colonel Maria McKee was named the Fulton County Marshal in late 2019. Marshal McKee leaves a legacy of excellence at the Sheriff's Office having served in all the ranks of a deputy sheriff to division commander. Now, she leads deputy marshals and we could not be prouder of her achievements. Congratulations, Marshal McKee!

Community Outreach is at the heart of what we do. Outreach Section commander Lieutenant Shavonne Edwards expanded efforts by including members of the Direct Action Response Team (D.A.R.T.). D.A.R.T. members specialize in gang intelligence at the Fulton County Jail. That knowledge and experience bring a fresh perspective that is relatable for students. Lt. Edwards and her team are credited with keeping staff members engaged with the public which is enjoyable and helps to achieve our constitutional mandate to support and educate the community as a method to prevent and reduce crime.

The members of the Fulton County Sheriff's Office are dedicated to serving you as am I. It is an honor to serve as your Fulton County Sheriff.

Sincerely,



THEODORE JACKSON  
Sheriff



Sheriff Ted Jackson hosted a comprehensive tour of the Fulton County Jail for the Golden Age Club of the Alpharetta Adult Activity Center. Members appreciated the opportunity to have a better understanding of jail operations.



**Theodore Jackson**, Sheriff of Fulton County (Georgia), is an accomplished senior executive with extensive experience as a field manager and a broad range of knowledge and experience in national program areas, policy, budget and management.

Beginning in 1971 and having advanced through various assignments and appointments ranging from Supervisory Special Agent to Inspector to Principal Deputy Assistant Director of Criminal Investigations with the Federal Bureau of Investigation (FBI), Mr. Jackson assumed his duties as the FBI Special Agent in Charge of the Atlanta, Georgia Office in August, 1999.

Following the September 11, 2001 attack on the United States, Mr. Jackson personally oversaw the FBI Hotline assigned to Atlanta and was fully involved in Homeland Security protocols and establishment of Georgia's efforts to deal with weapons of mass destruction, as well as the establishment of an FBI office at the Atlanta Hartsfield-Jackson International Airport.

After an illustrious 33-year career, Mr. Jackson retired from the FBI on November 28, 2003. On July 26, 2004, Mr. Jackson was appointed as Interim Sheriff of Fulton County, Georgia by the Chief Judge of the Fulton County Superior Court. Mr. Jackson remained in this position until December 31, 2004 when a newly elected Sheriff was sworn in.

In November 2008, Mr. Jackson was elected by the voters to the Office of Sheriff, Fulton County, Georgia. As Sheriff, Mr. Jackson's efforts were focused on continued compliance with the Federal Consent Decree ordered by the courts. The Consent Decree was lifted after the compliance issues were corrected officially on May 7, 2015. Priority attention is also given to the elevation of integrity levels demonstrated by, and expected of, the members of the Fulton County Sheriff's Office, earning public trust and developing a law enforcement agency of competent and professional individuals to address the Office of Sheriff's Mission of maintaining the Fulton County Jail; providing services that are needed and directed by the Court Systems; providing support and educational services to the community as a method of preventing and reducing crime and enforcing Federal and State laws.

Highlights of Sheriff Jackson's administration have been the establishment of initiatives with emphasis on youth development through the Helping Youth Prosper and Evolve (H.Y.P.E.) and Youth Intervention Program (Y.I.P.), as well as the formation of bi-monthly Chiefs



*Alharetta High School students who formed @Unchained2019 met with Sheriff Ted Jackson at the 2019 H.Y.P.E. (Helping Youth Prosper and Evolve) Conference. The students work to educate their peers and the public on the dangers of human trafficking. They presented Sheriff Jackson with a key necklace which symbolizes their efforts.*

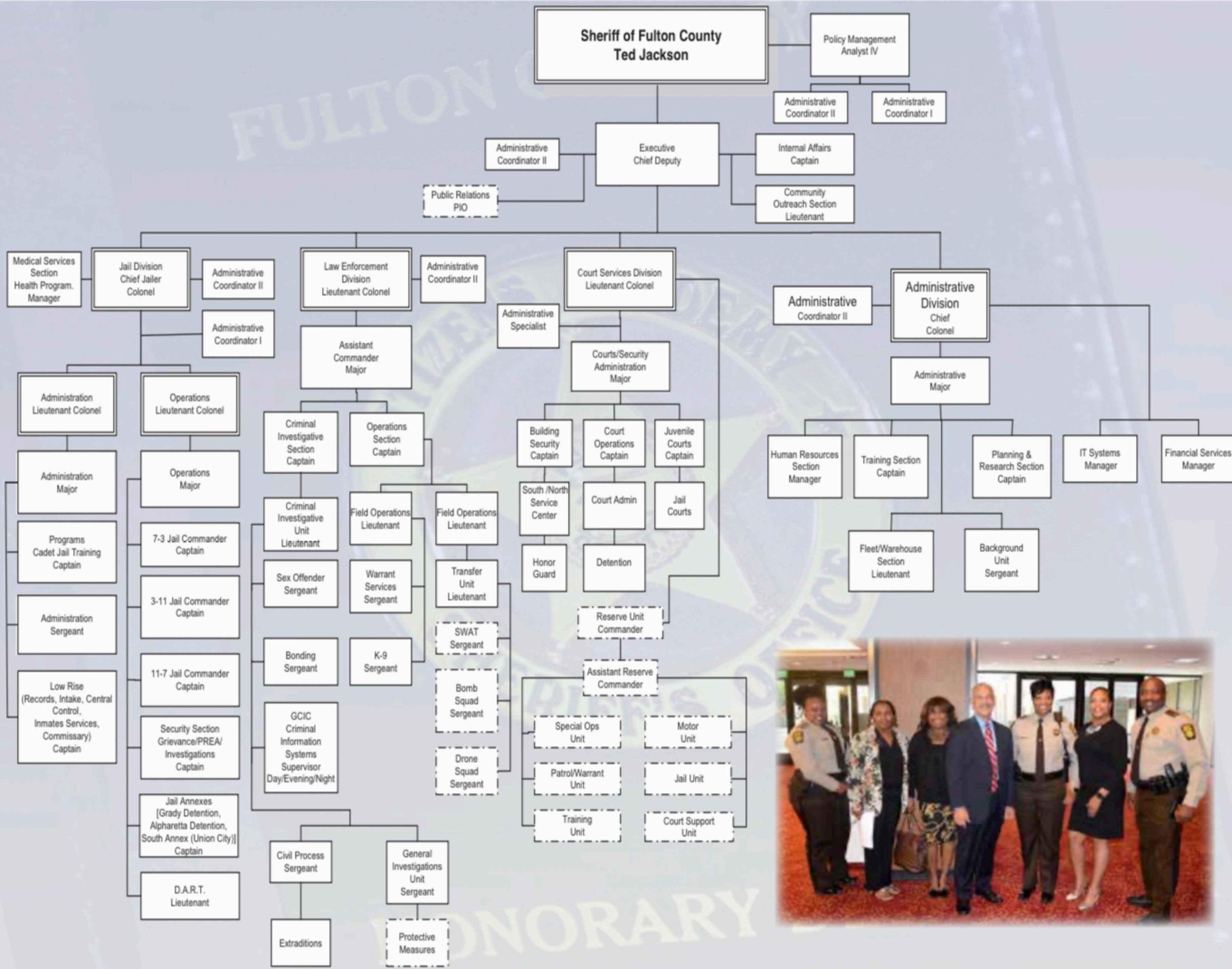
meetings which convene with 19 local law enforcement agency directors, the District Attorney and state and federal law enforcement agency leaders. Sheriff Jackson was re-elected in November 2012 and again in November 2016.

A native of Baltimore, Maryland, Mr. Jackson earned his Bachelor of Science Degree in Physics from Morgan State University in Baltimore Maryland. He is a Vietnam War veteran, having served in the U.S. Army. He attended graduate school at the University of Southern California, Washington Public Affairs Branch, earning a certificate in Public Administration. He is a graduate of the Federal Executive Institute, Charlottesville, Virginia, and the Harvard University John F. Kennedy School of Government.

Organization memberships include Metropol, Georgia Association Chiefs of Police Association, N.O.B.L.E. Georgia Chapter, FBI Alumni Association and the International Association of Chiefs of Police (Life Member), Major City and Georgia Sheriff's Associations, Joint Terrorism Task Force and National Executive Institute.

Mr. Jackson is married to the former Renee Y. Mayo, and they have two adult daughters.







The coronavirus COVID-19 is having a significant impact on Fulton County and our nation as this edition is being published in 2020. Fulton County Jail became a model for correctional institutions according to medical experts who applaud the transparent and aggressive approach taken by the Fulton County Sheriff's Office and medical provider NaphCare. By being proactive and studying the best practices, staff members have been able to effectively control the jail environment and reasonably limit transmissions of the virus.

issued face masks. Staff have access to masks and face shields. Prior to entry at facilities, all employees and visitors undergo daily temperature readings via thermal imaging cameras and touch free thermometers to detect signs of a fever which can be a symptom of the virus according to the Centers for Disease Control and Prevention (CDC). Additionally, everyone entering the jail is questioned to determine possible exposure to the virus according to guidelines from the CDC. The Fulton County jails were sanitized to minimize risk to inmates and staff. Face to face inmate visitation is restricted

Intensive screenings for the coronavirus are being handled by medical staff before inmates are committed to the jail. New inmates are tested for the virus and automatically quarantined for 14 days as a precaution. All inmates are

to meetings with attorneys, clergy, and law enforcement officers. Spectators are banned from courtrooms and video visitation is being utilized to limit the number of persons entering the facilities.



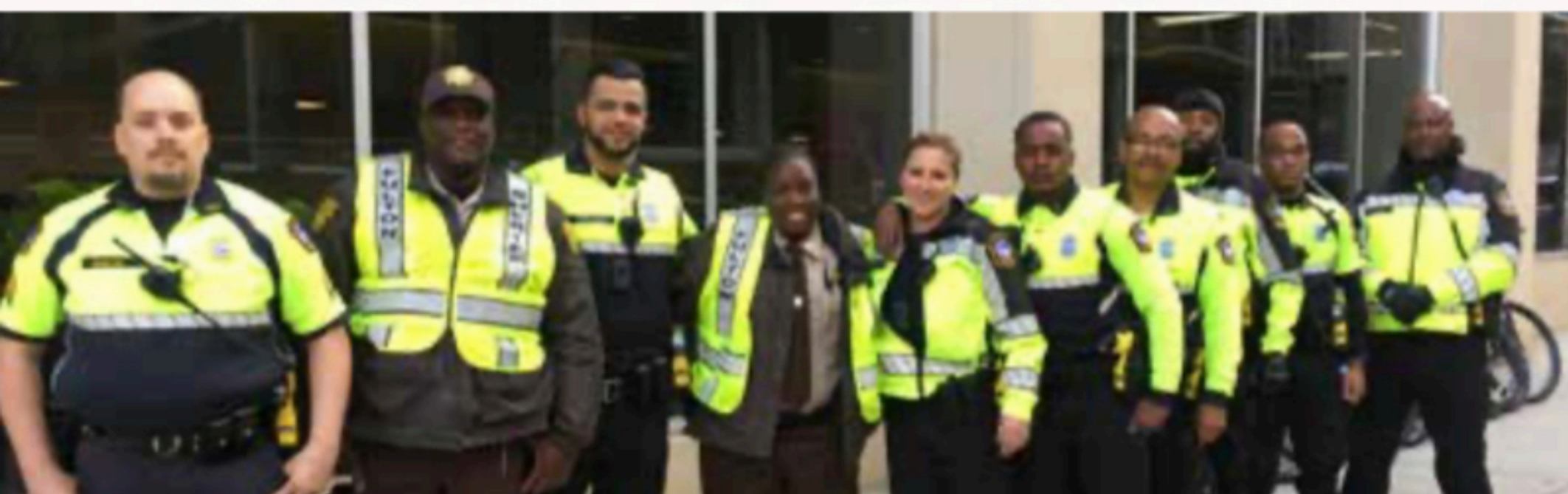




The Fulton County Sheriff's Office provided security and support services for the hundreds of thousands of visitors who converged upon the City of Atlanta to participate in activities surrounding Super Bowl LIII held February 3, 2019. Atlanta Super Bowl Host Committee officials said more than 500,000 — including 150,000 out-of-state visitors — flocked to downtown Atlanta for Super Bowl activities that started the week before the big game. Including those who engaged in Atlanta Super Bowl Host Committee events throughout the year leading up to Super Bowl LIII, more than 1 million people were able to be a part of the Big Game. Fulton County and the city of

Atlanta proved again why it is the ultimate host city for major sporting events.

Preparation for Super Bowl LIII began a year ahead of the game. Federal, state, and local public safety agencies collaborated to keep fans and residents safe under a unified command structure. The Fulton County Sheriff's Office S.W.A.T. (Special Weapons And Tactics) Team, field units, and other staff members were part of this major collaboration. Deputies met with visitors at the NFL Fan Experience and other venues while providing security. It was an honor to serve.





## 2019 Accomplishments of the Fulton County Sheriff's Office

*The Fulton County Sheriff's Office took an active role in the community and accomplished a great deal in 2019. The Agency is proud to serve Fulton County and the cities and communities within its boundaries.*

- ★ The Fulton County Sheriff's Office is the recipient of two prestigious federal grants totaling \$2,125,000 designated for the nationally recognized Smart Reentry Program.
- ★ The Fulton County Sheriff's Office is the first jail-based agency to receive a \$1.125M grant award from SAMHSA (Substance Abuse and Mental Health Services Administration, Department of Health Services) for reentry. These funds will provide critical post-release mental health care for former inmates to deter recidivism.
- ★ The United States Department of Justice, (DOJ) awarded the FCSO a \$1,000,000 grant to continue and expand the Smart Reentry Program at the Fulton County Jail. This award is a strong vote of confidence for the Sheriff's Office in light of the first \$1M grant from the DOJ in 2016.
- ★ The current total for Smart Reentry grants is \$3,125,000 since 2016. The DOJ approved proposals to award a total \$2M and SAMHSA awarded the agency \$1.124M.
- ★ The Judge Advocate General's Corps granted the Sheriff's Office \$13,285.58 to purchase cameras for inmate transport buses and a K-9 ballistic vest.
- ★ Capital funding was secured to fund the following:
  - \$250,000 for replacement vehicles: 1 inmate transport bus and 1 inmate transport van;
  - \$550,000 for building and property repairs and renovations at the main jail and the fleet/motor pool facility; and
  - \$270,000 for procurement of 175 TASER devices for Deputy Sheriffs.
- ★ The Agency received exceptional feedback after participating in the Commission on Accreditation for Law Enforcement Agencies (CALEA®) PowerDMS® Web-Based Review.
- ★ The Court Service Division enhanced the physical security of facilities by adding Ballistic Defense Shields for the Juvenile Court Building.
- ★ Active Shooter and Bomb Threat Awareness seminars were conducted for civilian employees of the Justice Center Complex.
- ★ Annual security assessments were conducted of the Justice Center Complex, Juvenile Court Complex, North and South Service Centers.
- ★ Court Services Division staff screened without incident 1,010,146 persons entering the Justice Center Complex.
- ★ Court Security staff confiscated 1,970 items of contraband, specifically: 10 guns; 742 knives; 349 scissors; 77 screwdrivers; 179 canisters of pepper spray; and hundreds of other items deemed unsafe.
- ★ Court Services personnel handled 20,194 inmates for court appearances.
- ★ Staff in the Court Services Division participated in training workshops on Transgender Non-discrimination and Americans with Disabilities Act Program Access and Evacuation.
- ★ The Jail Division implemented a new suicide prevention protocol to identify vulnerable inmates at the initial booking stage. Inmates returning from court after receiving life or lengthy sentences are also automatically placed on suicide watch.
- ★ The Jail Division, in conjunction with medical provider NaphCare, created a Mental Health Stabilization Unit at the women's facility, South Jail Annex in Union City. The Mental Health Stabilization Unit operates in three phases, with a goal of helping the inmates in the program to achieve a level of self-sufficiency.
- ★ The Training Section implemented mandatory behavioral/mental health training for all FCSO employees. This 8-hour training provides an overview of medical services provided within the jail and helps staff members identify inmates who require special care which yielded a drastic decrease in medical incidents.
- ★ The Jail Division conducted four full Stage IV Mass Evacuation Drills. Two drills were held at the main jail, one at the Alpharetta Jail Annex, and one at the South Fulton Annex in Union City. The mass evacuation drills serve to train jail staff in employing lifesaving procedures for the public, employees and the inmate population.



★ The Medical Unit and medical vendor NaphCare received positive scores after completing a “*mock accreditation*” in advance of an assessment by the National Commission on Correctional Health Care (NCCHC).

★ The Jail Administration Section implemented the following enhancements to improve operations:

- The Jail Administration Section achieved a high level of success rate of 96% in releasing inmates within 24 hours of receiving lawful orders to do so.
- Inmates began receiving mail in postcard form to deter the transmission of contraband. Preparations are underway to scan all letters that are not legal to provide a better way of tracking mail.
- A pilot program is in progress at the South Jail Annex to allow female inmates to use new electronic tablets.
- The Jail Kitchen and Officers Dining Room maintained perfect scores on health inspections.
- Upgrades to inmate showers were completed.

★ In 2019, the Cosmetology Program for female inmates launched. The inmates received instruction from the Full Circle 360° of America Program. The graduates completed an eight-week course to earn certification in hair braiding.

★ Established the Journey to Wholeness Program for LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) inmates to focus on development and transitional requirements.

★ 97% success rate for “no returns” among released inmates in the Smart Reentry Program.

★ 80% jail program graduation rate.

★ **The Fugitive Unit** apprehended 14 of Fulton County’s “Top 10” most wanted persons in 2019.

★ **The Warrant Services Unit** executed 602 warrants in 2019.

★ As of Week 38 in 2019, the **Transfer Unit** successfully transported 12% more inmates (20,244 in 2019 vs. 17,967 in 2018) as compared to the previous year.

★ The Fulton County Sheriff’s Office **Gang Unit** participated in criminal investigations that led to the arrest of 7 gang members in CY 2019

★ The Fulton County Sheriff’s Office participated in HIDTA (High Intensity Drug Trafficking Areas Program) criminal investigations that led to the seizure of:

Cocaine . . . . .	1.1 pounds
Marijuana . . . . .	16.28 pounds
Methamphetamine . . . . .	156.9 Kilograms (346.2 pounds)
Heroin . . . . .	5 pounds
MDMA & Prescription medicines . . . . .	1,142
U.S. Currency . . . . .	\$247,542.00
Firearms . . . . .	15

★ The Law Enforcement Division acquired Axon II Body Worn Cameras and holster activation devices for deputies in addition to an Axon in-vehicle camera for unmarked transport van.

★ The Division earned asset forfeiture money in excess of \$20,000.

★ The Law Enforcement Division took an active role in the following partnerships:

- Department of Homeland Security Human Trafficking Task Force
- GBI’s Georgia Internet Crimes Against Children Task Force
- FBI’s Corruption Taskforce
- FBI Gang Task Force

★ The Community Outreach Section informs tens of thousands of citizens through service projects, educational events, media appearances, and programming:

- 11th Year to participate in the S.A.L.T. (Seniors And Law Enforcement Together) Annual Safety Conference (every year of this administration);
- 10th Annual Youth Conference H.Y.P.E. (Helping Youth Prosper and Evolve) Annual Youth Conference for 300+ students;
- 9th Year of the Youth Intervention Program (YIP);
- 9th Annual Homeless Initiative to assist more than 500 individuals;
- 8th Annual Citizen’s Academy;
- 5th Year of Pedestrian and Bicycle Safety classes;
- 4th Annual Bicycle Safety Rodeo for 500+ youth and received 200+ bike donations to distribute;
- 5th Annual Junior Deputy Program;
- Monthly Senior Safety Tips classes;
- G.R.E.A.T. (Gang Resistance And Education Training) ;
- Fall Festival/Trunk or Treat;
- Thanksgiving Baskets Drive;
- Christmas Toy Drive; and
- Annual Employee Appreciation Picnic.



# 2019 Internal Affairs Investigations



	First Quarter			Second Quarter			Third Quarter			Fourth Quarter			Total	Status						
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC		Sustained	Not Sustained	Unfounded	Closed	Exonerated	Open	
Category A Investigations	Administrative	7	3	1	3	4	8	4	9	9	3	5	2	58	31	9	0	6	9	3
	Criminal	1	1	1	0	1	0	0	1	1	0	0	0	6	4	0	0	1	0	1
	Jail	0	0	0	0	0	1	0	0	1	0	2	0	4	2	1	1	0	0	0
Category B Investigations	Courts	0	0	0	1	0	0	0	0	0	0	1	0	2	0	1	0	0	1	0
	Admin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Law Enforcement	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0
Miscellaneous Cases	1	1	0	1	0	2	2	3	0	0	0	1	11	0	0	0	11	0	0	
<b>Total</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>6</b>	<b>13</b>	<b>11</b>	<b>3</b>	<b>8</b>	<b>3</b>	<b>82</b>	<b>37</b>	<b>11</b>	<b>1</b>	<b>18</b>	<b>11</b>	<b>4</b>	

## Category A

Allegations of Agency members' misconduct of a serious nature that are investigated by the Internal Affairs Section.

## Category B

Allegations of a less serious nature that may be investigated by the employee's immediate supervisor or chain of command.

## Miscellaneous

Inquiry of Agency members' conduct that does not have sufficient information to be investigated as a Cat A or Cat B.

The Administrative Division manages the essential operations of the Fulton County Sheriff's Office including the agency's finances, human resources and background investigations, information technology, planning and research, training, internal affairs, public relations, and fleet sections.

90% of the Sheriff's budget is spent on personnel, while the remaining 10% accounts for contract services, insurance, and operating expenses. The development and implementation of the contract review committee established under the leadership of Sheriff Jackson, continues to review and approve each contract within the Sheriff's Office.

**INTERNAL AFFAIRS SECTION** - The Internal Affairs Section (IA) ensures the integrity of the Sheriff's Office and its employees by utilizing investigative procedures in confirming adherence to standards and expectations of departmental personnel. Internal Affairs also conducts Drug Screenings, and Property and Evidence Management.

## FLEET UNIT

The Fleet Unit is responsible for maintaining all motor vehicles utilized within the agency including, but not limited to, patrol cars, special unit vehicles such as the bomb truck, mobile command center, and SWAT truck. The Fleet Unit is also assigned the function of Quartermaster. This duty entails the management of uniforms, tactical gear including ballistic vests, duty belts, and other essential equipment worn or carried by personnel.





## ADMINISTRATIVE DIVISION SECTIONS 2019 CONT'D.:

**BACKGROUND INVESTIGATIONS SECTION** – The Background Investigations Section works with the Human Resources Section with recruitment activities for the agency. Pre-employment vetting includes drug screening, education and employment history investigations, and scrutiny of driver's history along with other tests, examinations, and certifications verification. To learn more about our recruitment process or to apply for employment with our agency, please contact our Background & Recruitment Section at 404-612-4753. You may also download an application from our website at <http://www.fultonsheriff.net>.

**HUMAN RESOURCES** – The Human Resources Section works in conjunction with the Background Investigation Section to recruit sworn and civilian personnel to fill vacant positions within the Sheriff's Office. The recruiting/hiring function is of utmost importance, because it aspires to hire the best qualified individuals to represent the agency and the community it serves. The Human Resources staff is also responsible for interpreting and enforcing personnel laws, new hire orientation, processing Performance Appraisals, payroll processing and quality control, promotional assessments, leave administration, travel and training, and maintenance of personnel and medical files.

Description	Jan, Feb, Mar	Apr, May, Jun	July, Aug, Sept	Oct, Nov, Dec	Totals:
Active Employees* (average)	956	950	942	943	948
Vacancies* (average)	137	134	120	121	128
New Hires	29	35	39	42	145
Suspensions	3	2	6	5	16
Promotions	6	26	3	7	42
Demotions	1	0	0	8	9
Resign in Lieu Termination	3	0	0	0	3
Terminations	6	1	3	3	13
Other*	27	35	53	48	163
Formal Grievances	1	2	2	1	6

\* Includes: Resignations, Retirement, Deceased, Administrative Separation

**INFORMATION SYSTEMS SECTION** – The Information Systems Section has the duty of maintaining all advanced technology such as cameras, computers, land line telephones, mobile telephones, radio equipment, software systems, video, and other information technology devices utilized by the Fulton County Sheriff's Office deputies, detention officers, and staff. This section implemented several new systems utilized in the Divisions to increase efficiency and safety.

**PLANNING AND RESEARCH SECTION** – The Planning and Research Section manages policy development and accreditation for one of the largest law enforcement agencies in the state. The section strives to improve professionalism by maintaining agency policies and procedures which serve as a mechanism to consistently hold members accountable for compliance with policy and accreditation standards. The Planning and Research Section revamped all agency policies and created new policies to ensure that all are modern and in alignment with current law enforcement standards and practices.

**PUBLIC RELATIONS SECTION** – The Public Relations Section is responsible for public affairs and media relations for the Sheriff's Office. As the profile of the Fulton County Sheriff's Office has grown locally, nationally, and internationally, the Public Information Officer (PIO) is on-

call at all times to field a myriad of requests from authors, journalists, television producers, and other news media representatives. The PIO leads crisis communications and may serve as photographer, spokesperson, and coordinates media requests involving staff while providing consultation and instruction as necessary. In addition, the PIO assists with event planning and promotion of events.





## TRAINING SECTION

The Fulton County Sheriff's Office Training Section is established to serve and train sworn and civilian public safety personnel in the local law enforcement community. We serve our agency with professionalism, integrity and ethics. We strive to demonstrate these characteristics as an example of leadership to our workforce.

The Training Section Team is committed to assist those who are seeking personal and professional career development. We align the instructional content to reflect compliance with agency and county policies and procedures, Georgia Peace Officer Standards and Training Council, Commission on Accreditation for Law Enforcement Agencies® standards, and local, state and federal laws.

The 2019 Training Section Highlights of Operation are as follows:

- Sgt. Clinton Pace and Sgt. John Farrar are assigned to the Training Section.
- Sgt. John Farrar and Sgt. Clinton Pace completed Axon Taser Instructor Training.
- Capt. Arlene Brook has completed Mental First Aid Training Instructor Certification.
- Capt. Arlene Brooks coordinated GAPOST Instructor Training Course in July with 10 new instructors completing the course.

*\*based on 4 and 8 hour formats*



SHERIFF



### SERGEANT APFOLLO HARVEY NAMED DETENTION SUPERVISOR OF THE YEAR

The Georgia Jail Association recognized Fulton County Sheriff's Office Sergeant Apfollo Harvey as Detention Supervisor of the Year in 2019. The award honors a supervisor who exhibits leadership ability and managerial skills in dealing with subordinates, and has contributed significantly toward upgrading overall detention operations. Sergeant Harvey was the perfect candidate for this honor given his professionalism and commitment to duty. The sergeant is an excellent trainer and is part of Fulton County Sheriff's Office outreach efforts to deter youth from participating in gang violence. Sergeant Harvey also makes time to work with students in the Youth Intervention Program (Y.I.P.).

*Congratulations, Sergeant Apfollo Harvey.*



*Sergeant Apfollo Harvey is seen here counseling a student with enormous potential whose parent asked that her son have the opportunity to see the importance of making good decisions during Fulton County Sheriff's Office Youth Intervention Program (Y.I.P.).*

#### 2019 ANNUAL TRAINING COORDINATORS REPORT

Classes Coordinated	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr	Yearly Totals
Basic Jail Certification	32	22	19	38	111
Hours	160	160	80	160	560
Policy & Procedure	32	23	44	16	115
Hours	40	40	72	40	162
Basic Law Enforcement/Mandate	8	16	17	0	41
Hours	408	816	816	0	2040
Staff/Civilian In-Service	151	246	118	68	583
Hours	75	151	130	126	482
Supervisor In-Service	47	18	42	55	162
Hours	96	57	110	114	377
Firearms Training & Use Of Deadly Force	320	410	333	245	1308
Hours	206	273	210	130	819
Advanced/Specialized Classes	549	492	471	400	1912
Hours	129	116	209	181	635
Supervisory/Management Training	11	75	53	0	139
Hours	40	170	158	0	368
Other Training	303	599	337	177	1416
Hours	60	112	64	203	439
<b>Total Student Trained</b>	<b>1453</b>	<b>1901</b>	<b>1434</b>	<b>999</b>	<b>5787</b>
<b>Total Students Contact Hours</b>	<b>1214</b>	<b>1895</b>	<b>1819</b>	<b>954</b>	<b>5882</b>



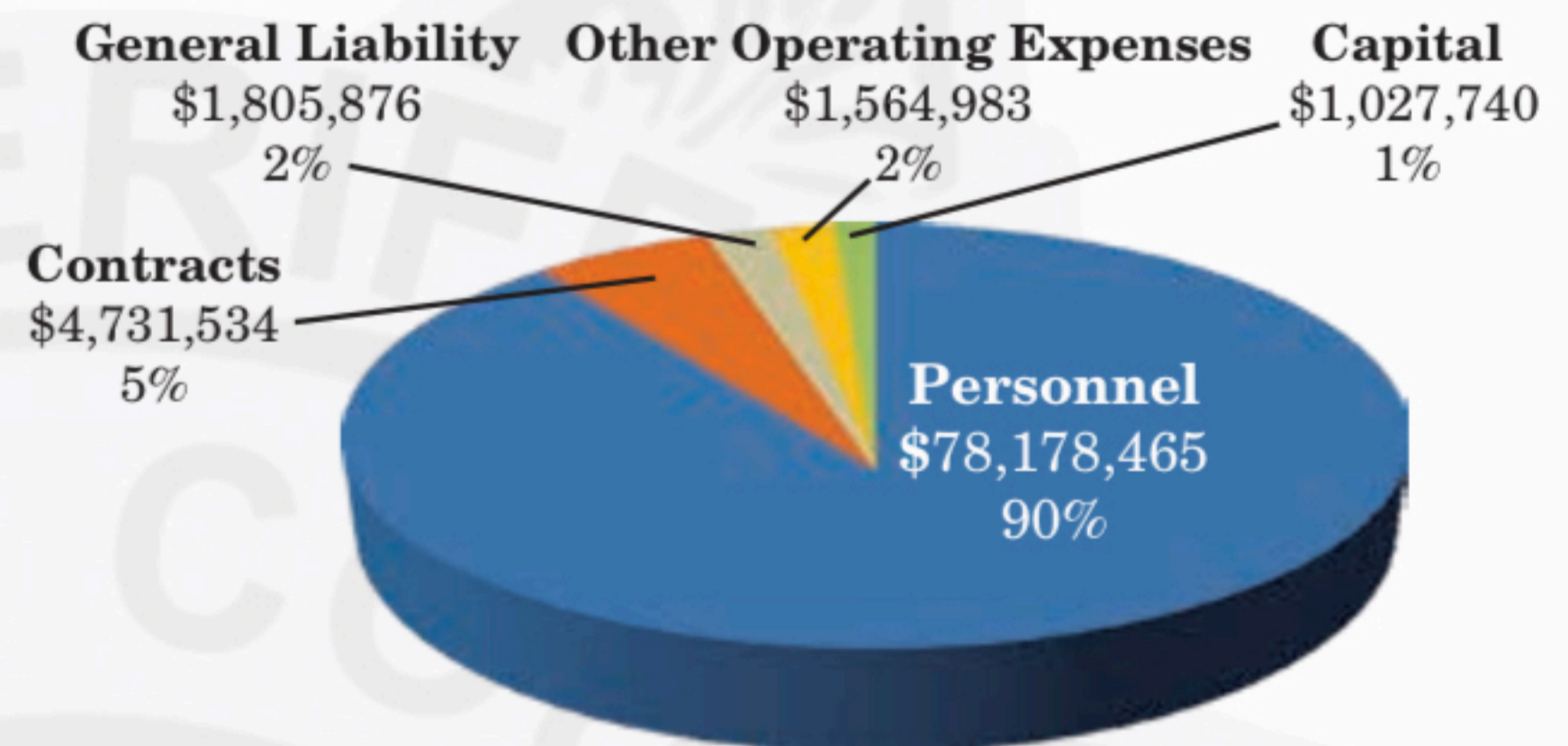
**FINANCE DIVISION**

The Finance Unit has the responsibility of managing the Sheriff’s Office funding, revenues, and expenditures as well as establishing internal accounting controls and procedures to maintain integrity of fiscal management. The fiscal management component includes budget management, accounting, delinquent property tax section, purchasing and procurement, contract management and grant management.



**BUDGET MANAGEMENT**  
Budget Management is responsible for preparing and managing the Agency’s annual budget.

**SHERIFF’S OFFICE FY2019 BUDGET AMOUNT... \$87,308,598**



<b>FY2019 Personnel Budget</b>	<b>\$78,178,465</b>	<b>FY2019 Operating Budget</b>	<b>\$9,130,133</b>
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Sworn Permanent Positions	811	Contracts	\$4,731,534
Civilian Permanent Positions	222	General Liability	\$1,805,876
<b>Total Permanent Positions</b>	<b>1,033</b>	Operating	\$1,564,983
<b>Total Temporary Positions</b>	<b>58</b>	Capital	\$1,027,740
<b>Total Positions</b>	<b>1,091</b>		

**ACCOUNTING**

The Accounting Section is responsible for the cash management of the Agency’s revenue, cash receipts, disbursements, and reconciling accounts

**SHERIFF’S OFFICE REVENUE GENERATED FOR GENERAL FUND & 421 FUND**

Description	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr	Total
Sheriff’s FIFA Fees	\$67,136	\$38,905	\$77,473	\$93,817	\$277,331
5% Administrative Fees	28,966	19,304	47,485	42,326	138,031
Deed, Service, Levy, Comm. Fees	58,428	34,619	86,630	80,427	260,104
General Fees & Fines	148,198	90,306	107,671	96,625	442,800
Bond Forfeiture	212,727	27,381	-	43,375	283,483
Jail Maintenance Fees	11,272	4,563	10,071	7,354	33,260
Other Miscellaneous Fees	29,103	23,707	19,954	19,726	92,490
<b>Totals</b>	<b>\$555,830</b>	<b>\$238,785</b>	<b>\$349,284</b>	<b>\$383,650</b>	<b>\$1,527,549</b>



## PURCHASING AND PROCUREMENT

The Purchasing and Procurement Section is responsible for management of purchase/acquisition of all goods, services, and equipment utilizing a competitive bidding process. Manage purchase orders/requisitions and process all accounts payables. This Section has purchased goods/services and processed accounts payables in approximately \$6 million dollars during FY2019.

## CONTRACT MANAGEMENT

Contract Administrator is responsible for contract development, vendor negotiation and managing the vendor selection committee during the procurement process. The Contract Administrator managed contracts in excess of \$5 million dollars during FY2019.

## GRANT MANAGEMENT

The grant writer is responsible for writing grant proposals, implementing & tracking grant programs, and preparing progress reports. The grant writer submitted grant proposals and managed grant funding totalling \$2.1 million dollars during FY2019.

## DELINQUENT PROPERTY TAX

Delinquent Property Tax Section is responsible for conducting Sheriff's delinquent property taxes sales as mandated by Georgia State laws and Agency regulations. Execute levies and assist tax payers as it relates to property owners FIFAs.

## DELINQUENT PROPERTY FIFAS PROCESSED

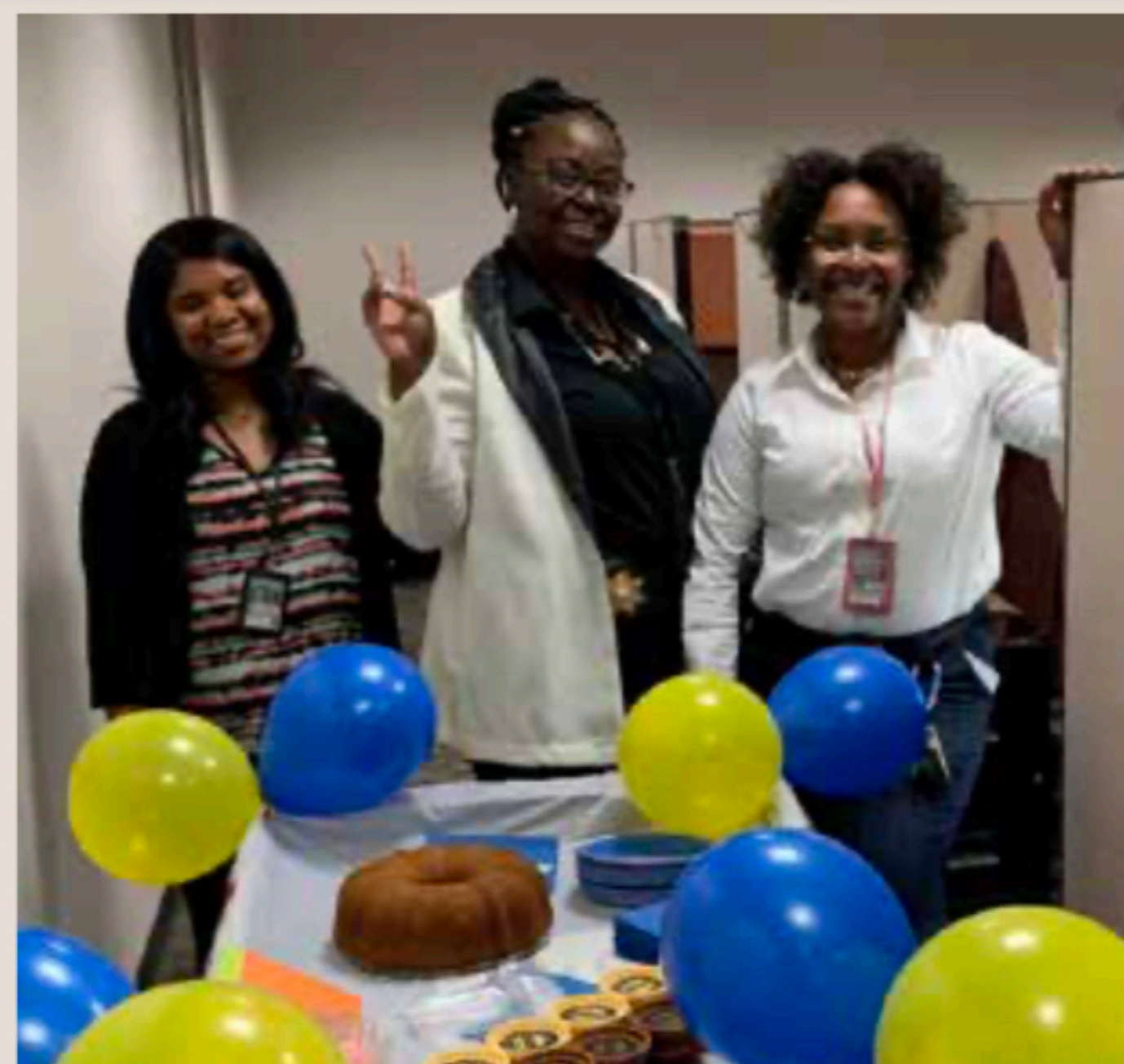
Description	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr	Total
Tax Levies Received	344	230	453	640	1,667
Tax Levies Sold	69	32	94	133	328

## ASSET FORFEITURE (FEDERAL)

Equitable Sharing	Amount
Federal Equitable Sharing - Received	\$48,000
<b>Equitable Sharing Disbursements</b>	
Law Enforcement Expenses	38,267
Education & Awareness Program	2,294
<b>Total Disbursements</b>	<b>\$40,561</b>

## ASSET FORFEITURE (STATE)

Asset Forfeiture	Amount
State Asset Forfeiture - Received	0
Interest	\$15
<b>Asset Forfeiture Disbursements</b>	
Law Enforcement Expenses	6,316
<b>Total Disbursements</b>	<b>\$6,316</b>







## G.R.E.A.T. PROGRAM

The Gang Resistance Education And Training Program, G.R.E.A.T., is an evidence-based and effective gang and violence prevention program built around school-based, law enforcement officer-instructed classroom curricula. For officers to become certified, they have to go through a two week course to learn and understand the methods described in the curricula. The Program is intended as an immunization against delinquency, youth violence, and gang membership for children in the years immediately before the prime ages for introduction into gangs and delinquent behavior. The program is most suitable for youths grades 4th-8th. The Fulton County Sheriff's Office Community Outreach Section targets the 5th grade student body, due to the upcoming matriculation to middle school and a higher susceptibility for new pressures. Upon completion of the program, the Community Outreach Section provides a G.R.E.A.T. graduation for all participants.



**Community Outreach Section** serves as a critical link between the Sheriff's Office and the community. In 2019, the Fulton County Sheriff's Office reached an estimated 67,606 citizens through community programs for youth, adults, seniors, and the homeless.

### 5 Youth Programs:

1. Bicycle Safety Rodeo - Opportunity for youth to learn how to safely ride bicycles, learn about traffic laws, bike inspections, and other safety tips.
2. Youth Intervention Program (Y.I.P.) - Designed to encourage students ages 10 to 18 to make better decisions that prevent them from becoming involved in the criminal justice system.
3. G.R.E.A.T. (Gang Resistance Education and Training) - Deputies teach courses to elementary and middle school children to help them avoid gangs and cope.
4. H.Y.P. E. (Helping Youth Prosper and Evolve) Annual Youth Conference
5. Junior Deputy Program for students interested in exploring careers in law enforcement

**Senior Citizens Safety Tip Classes:** Provide Fulton County Senior Citizens safety tips and updates on current scams. This is accomplished by visiting 25-40 senior citizen facilities and residences per year.

**Citizen's Academy:** Program designed to provide civilian citizens with insight into basic law enforcement duties and responsibilities. Community Outreach is responsible for developing, implementing and recruiting. Partner with other law enforcement agencies and community based organizations, schools and churches with events and initiatives such as parades, festivals, homeless initiative, gun buy back, National Night Out, Trunk or Treat, etc. to increase expand outreach.

Community Outreach represents the Sheriff's Office by attending or speaking on behalf of the Sheriff at various community meetings and events at the request of the Sheriff or Chief Deputy.

## H.Y.P.E.

Helping Youth Prosper and Evolve, (H.Y.P.E.), Ninth Annual Youth Conference was held at the Atlanta Metropolitan College.

- Topics centered around "Youth and Tolerance: Beyond the Misconception of Trust".
- Students branched off into classrooms and instructors talked about the judicial system, health, education, drugs, gangs and bullying.



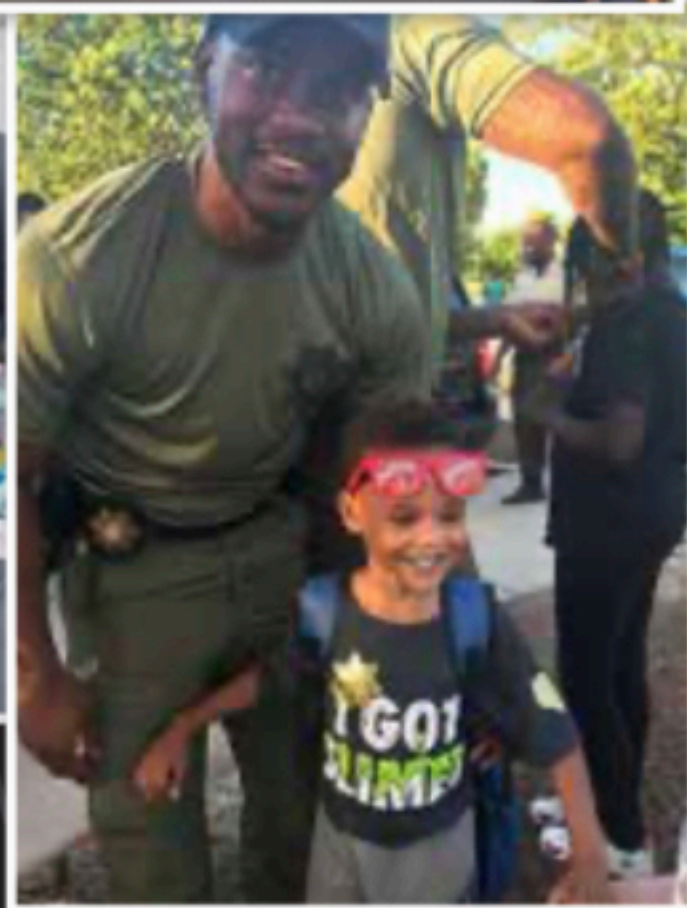


## JUNIOR DEPUTY PROGRAM

The Fulton County Sheriff's Office Junior Deputy Program is an extension of the traditional "Explorers Program". It's a one week summer program that offers an eye-opening experience for youth who have an interest in law enforcement. The week consists of physical fitness, team building exercises, an introduction to CPR, learning about the judicial system, various (fun) high stress scenarios, defensive tactics, youth and law enforcement interaction, and much more. The program is for youths ages 11-16 years of age.



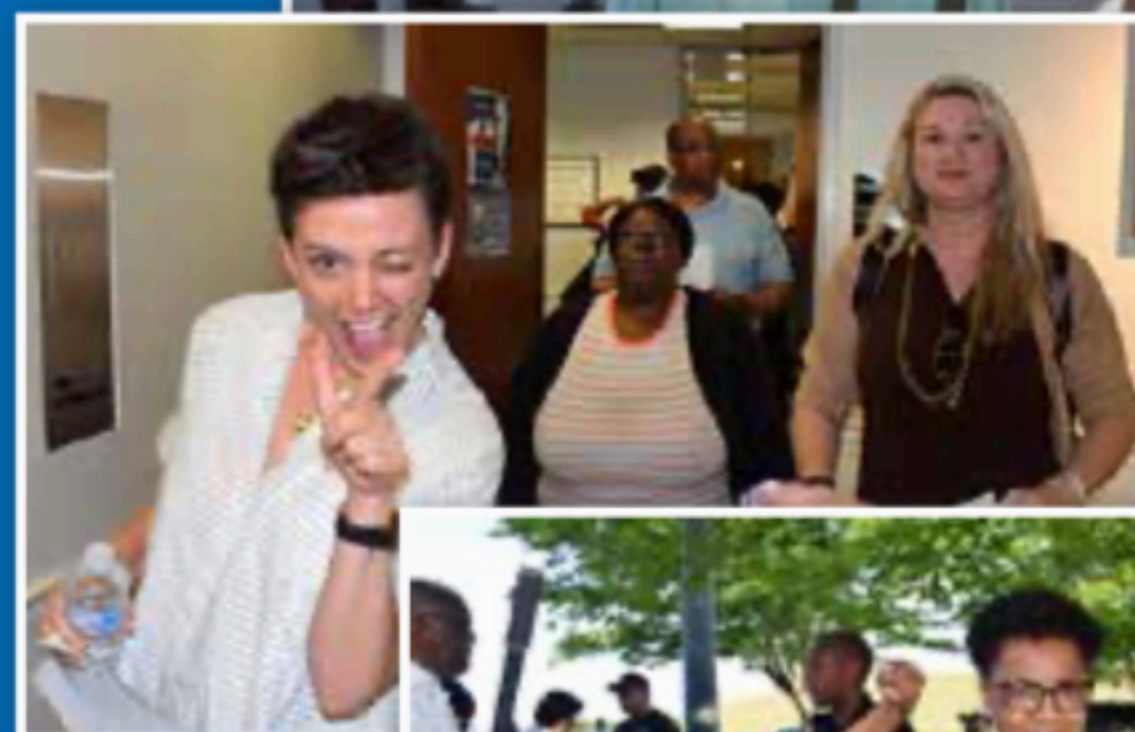
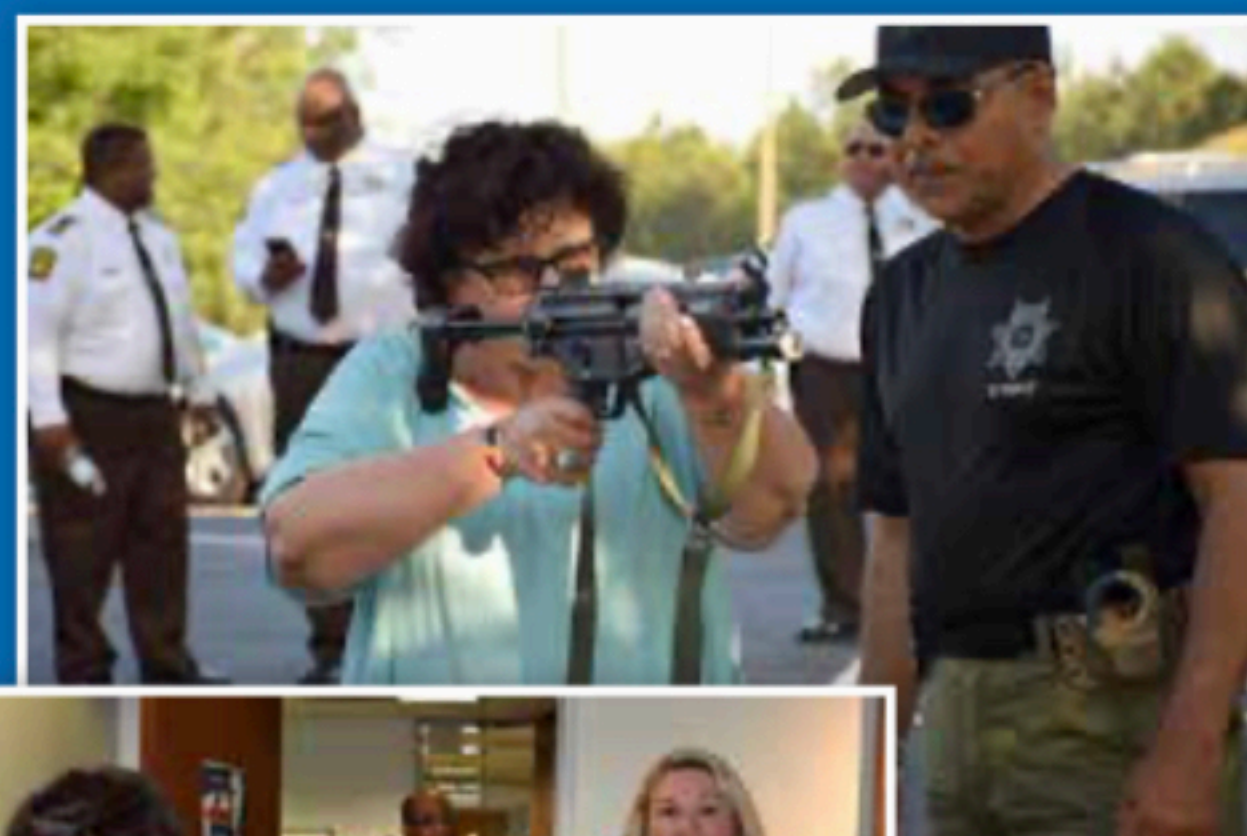
## NATIONAL NIGHT OUT



## EIGHTH ANNUAL CITIZEN'S ACADEMY

Sheriff Ted Jackson established the agency's first Citizen's Academy in 2012. The Community Outreach Section coordinates the program which offers concerned citizens the opportunity to learn more about the Sheriff's Office and the justice system. The six-week academy allows participants to see the inner workings of the agency and have one-on-one interactions with personnel from the four Divisions. Classes cover cardiopulmonary resuscitation (CPR), courthouse security, Georgia law, self-defense, administration, and budget. Academy members take an extensive tour of the Fulton County Jail to include visits to areas rarely seen by the public. The academy gives participants a better understanding of the duties of a sheriff and a sheriff's office versus the functions of a police chief and a police department.

At the end of the six-week program, there is a graduation ceremony to congratulate members for their achievement. Sheriff Ted Jackson presents graduates with certificates, identification badges to verify their participation in the academy, and official Citizen's Academy polo shirts. Members describe the experience as enlightening.





### CHAPLAINS PROGRAM

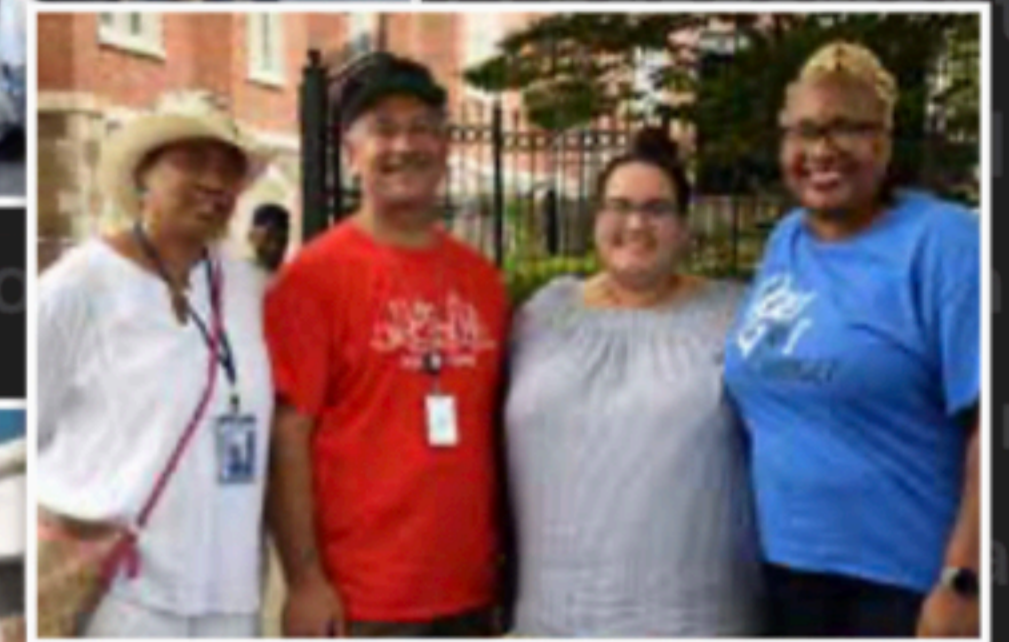
The purpose of the Fulton County Sheriff's Office Chaplains Program is to promote the availability of chaplains to meet the spiritual and emotional needs of the sheriff's employees, their families and members of the community and to create a partnership between the Sheriff's Office and the community through dialogue, support, prevention programs, and prayer.

The chaplains host monthly meetings with Sheriff Ted Jackson to discuss community issues. The following are examples of projects spearheaded by the chaplains.

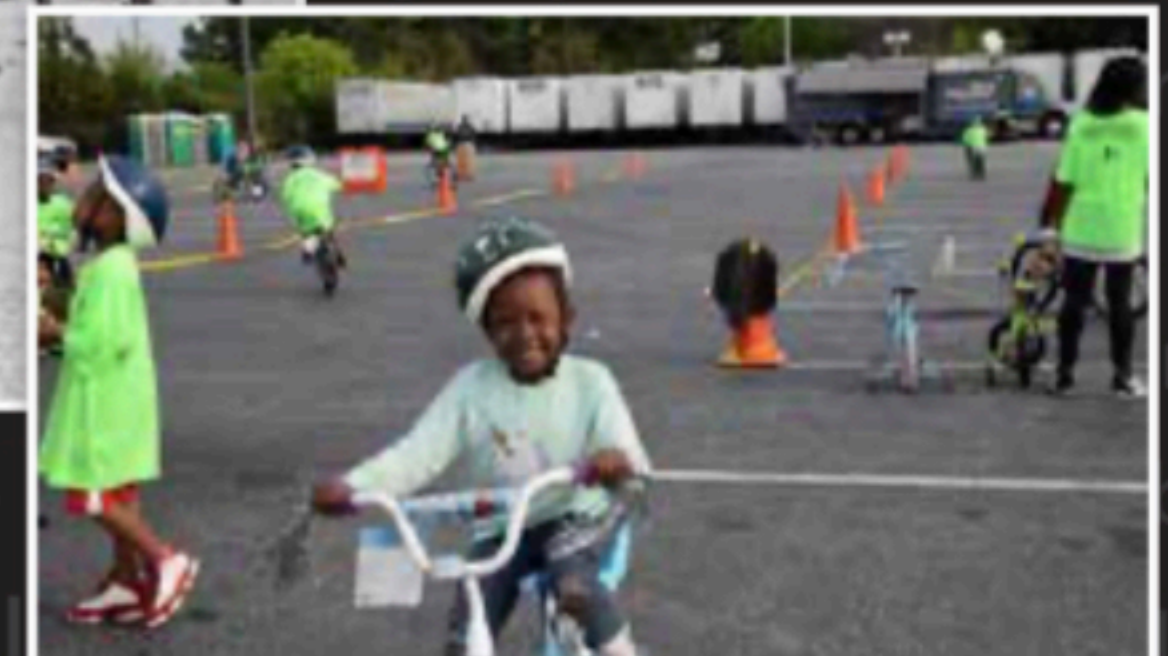
- The ninth annual homelessness initiative was held by the FCSO Chaplains Program.
- Tenth Annual Youth Conference – Helping Youth Prosper and Evolve (HYPE)
- Thanksgiving Basket Drive – Collect food for families with limited economic resources



### HOMELESS INITIATIVE

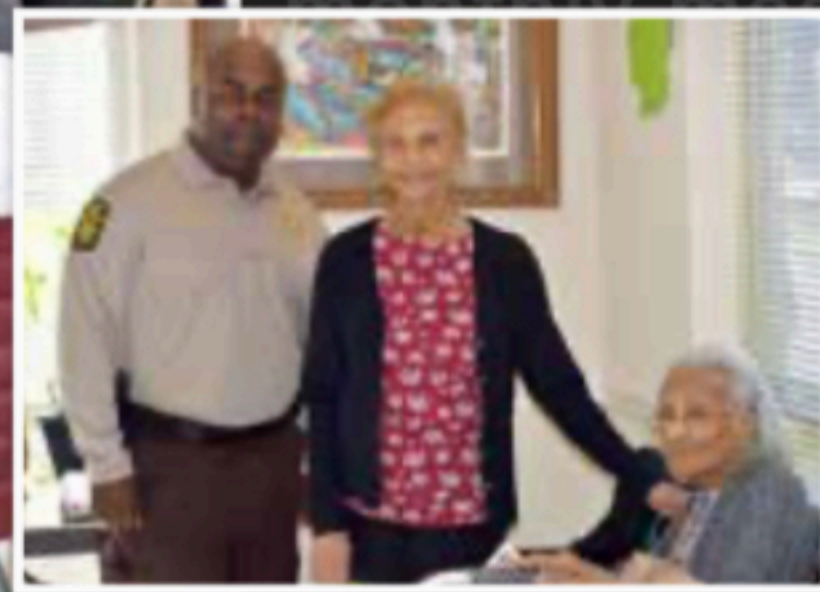


### THE BICYCLE SAFETY RODEO





# SENIOR SAFETY TIPS



# Y.I.P.

The Youth Intervention Program began in 2011 to reach pre-teens and teens who needed to see the potential consequences of bad choices. Some of the young participants only require a slight nudge while others need intensive intervention.

# D.A.R.T.

Members of the Direct Action Response Team (D.A.R.T.) enjoy opportunities to interact with students and teach gang resistance.



# PEDESTRIAN SAFETY CLASSES





The Court Services Division is responsible for maintaining the security and integrity of the Fulton County Justice Center Complex, the Juvenile Justice Center (JCC), operating and securing the jail courtrooms, and providing security for the North and South Service Centers. Deputies and staff assigned to this Division are continuously working to keep persons who visit and work in the facilities safe. A key tool is the comprehensive security plan which provides the framework for the safe, effective operation of the Justice Center Complex.

This Division has three core objectives:

- Be responsive to the daily needs in all courtroom sessions for Superior, State, Probate, Extradition, and Domestic Legal Services Court as well as twice weekly Grand Jury Sessions.
- Identify and deter the entry of contraband and/or illegal objects by screening all incoming visitors and employees via search and visual observation, magnetometers, hand-held detectors and/or package scanners.
- Maintain a zero escape rate while transporting inmates and juveniles safely and securely to various courts and detention areas.

#### Outstanding achievements for the year include:

- Enhanced the physical security of the facility by the following:
  - Completed Installation of Bollards on the exterior of the Justice Center Complex
  - Conducted Active Shooter seminar for civilian employees of the Justice Center Complex
  - Completed annual security assessments of Juvenile Justice Center, North and South Service Centers
- Screened without incident 1,010,146 persons entering the JCC
- Confiscated 1,970 items of contraband – Most important: 10 guns; 742 knives; 349 scissors; 77 screwdrivers; 179 canisters of pepper spray; 356 metal forks; etc.
- Safely handled 20,194 inmates for court appearances
- Held divisional training workshop on Transgender Non-discrimination and ADA Program Access and Evacuation, conducted by Fulton County Office of Diversity and Civil Rights Compliance



*Court Services Division Commander Lieutenant Colonel Maria McKee was sworn in as the Fulton County Marshal effective January 1, 2020.*





<b>Building Security Activity</b>	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Totals
Incidents Reported	6	8	17	18	49
Arrests Made	3	23	9	12	47
Citations Issued	13	14	23	1	51
Vehicles Impounded	2	2	2	0	6
Confiscated Items	482	585	574	329	1970
Alarm System Tests	2261	2312	2302	1848	8723
Duress Alarms	3	4	9	7	23
Security Screenings	239653	251981	269044	249468	1010146

<b>Superior/State Court Activity</b>					
Superior Criminal Court Sessions	677	668	692	652	2689
Superior Civil Court Sessions	293	312	268	284	1157
Superior Domestic Court Sessions	331	312	342	309	1294
State Criminal Court Sessions	313	323	119	108	863
State Civil Court Sessions	167	113	322	259	861
Community Court Sessions	6	6	6	6	24
Grand Jury Sessions	25	25	27	25	102
Probate Court Sessions	45	46	42	42	175
Inmates Held in Detention	4846	4887	4773	5688	20194
Arrests Made/Operations	35	34	36	34	139

<b>Jail Courts Activity</b>	<b>Sessions / Inmates</b>				
Felony First Appearance	75/2450	79/2327	80/2321	75/2173	309/9271
Misdemeanor	75/1614	77/1843	80/1866	75/1654	307/6977
Superior Court Probation Revocation	13/943	26/1159	13/549	13/601	65/3252
State All Purpose	28/1555	26/1159	27/1549	22/1018	103/5281
State Probation Revocation	6/46	4/35	6/30	6/26	22/137

<b>Juvenile Court Activity</b>					
Juvenile Court Sessions	386	404	362	315	1467
RYDC Transport	285	343	284	268	1180
Adult Transport	35	33	41	48	157
Other Transport	3	2	3	4	12
Adult Arrest	4	6	4	5	19
Juvenile Arrest	7	13	11	4	35
Alarm System Test	376	262	362	312	1312
Incidents Reported	2	1	0	0	3
Citations Issued	0	0	0	0	0
Vehicles Impounded	0	0	0	0	0
Confiscated Items	243	164	132	150	691



**HONOR GUARD**

The Fulton County Sheriff's Office Honor Guard traveled to Lowndes County, Alabama in March 2019 to pay tribute to slain Sheriff John Williams. Sheriff Williams was shot to death by the 18-year-old son of a Montgomery County sheriff's sergeant, according to investigators. The 6'6" tall lawman was fondly known as Sheriff "Big John" Williams. Fulton County is indebted to him for the very high profile arrest of the man convicted of fatally shooting Deputy Ricky Kinchen and wounding another deputy 19 years ago. From AL.com: "During his decades with the sheriff's office, Williams notably in 2000 was the arresting officer of Jamil Abdullah Al-Amin, a 1960's black militant who was known as H. Rap Brown before converting to Islam. Al-Amin was wanted and later convicted in the fatal 2000 shooting of a Fulton County sheriff's deputy in Atlanta."

Al-Amin was wearing a bullet-proof vest when Williams spotted him and ordered him to the ground, Williams said at the time. "He didn't say anything. I said, 'Get on the ground. Spread 'em and keep your hands where I can see them,'" Williams said at the time. "I guess he didn't want to die. He knew what would happen if he came out of the woods with a gun." The Honor Guard members felt privileged to show their support for the Williams family & the Lowndes County Sheriff's Office.

**RESERVE UNIT**

The Reserve Unit consists of 175 volunteers who surpass service expectations by constantly rising to the occasion in performance of duties while responding to the agency's and community's requests for law enforcement assistance. This Unit continues to be a major contributor to the Fulton County Sheriff's Office by supplementing the agency with additional trained staff, supplies, and equipment. Reservists adhere to the same training standards established for full-time members. Auxiliary Officers who are Jail Certified maintain a minimum of 20 hours of training each year. Sworn Reserve Deputies complete a minimum of 40 hours of training per calendar year and an annual volunteer service requirement of 192 hours.

In 2019, the Reserve Branch aided the Sheriff's Office by providing 24,191 person-hours. This is a significant savings to taxpayers based upon the cost of utilizing full time deputies for those duties. Reservists assisted in the service of warrants, delivery of civil papers; courtroom security, metal detection, and Emergency Medical Services in the court facilities; inmate cell searches, visitation and zone security in our detention facilities; and added staffing for traffic and crowd control at parades, and other special community events within the county.

The Reserve Unit also provides emergency response units, motorcycles and other specialized vehicles that assist the agency and the citizens of Fulton County.

Members perform a variety of community law enforcement services and are present at numerous activities during King Week to honor Dr. Martin Luther King, Jr. in January. Here are some other events supported by the Reserve Branch during the year:

**Activities:**

- Dr. Martin Luther King Jr. Commemorative Celebrations
- Super Bowl LIII
- Black History Parade
- Operation Safe Summer
- Bike Safety Rodeo
- Youth Intervention Program
- Homeless Initiative
- Peachtree Road Race
- Morris Brown Parade
- Atlanta Fire Department Station 16 Party for Kids
- Kwanzaa Parade
- Party for Special Citizens
- Helping Hands Dinner

**The Fulton County Sheriff's Reserve Unit:**

- Law Enforcement/Courts/Jail Divisions
- Sex Offender Registration Unit
- Jail Response Team
- Appropriations/Transportation Unit
- Communication Unit
- Emergency Medical Services/Rescue
- Motorcycle Unit
- Tactical Response Team
- Training Unit

The trained men and women who serve in the Reserve Unit have proven to be highly effective in reducing and preventing crime. For more information on joining this team, please visit [www.fultonsheriffreserve.com](http://www.fultonsheriffreserve.com) or call 404-612-9262.





## Jail Division

The Jail Division has made continuous improvements in inmate management, building security, and delivery of medical and food services. Jail Commanders have taken time to listen to staff directly and understand the challenges faced daily. Several adjustments have been made to the training program, performance expectations, and philosophy at the jail. The quality of services delivered and professionalism of the staff at the Fulton County Jail are inspirational to everyone at the Sheriff's Office. The degree of scrutiny and amount of change endured by staff over the past year is phenomenal. Despite challenges, the staff members have risen to every occasion to self-evaluate, adapt external professional recommendations, and improve.

## Jail Programs

**Journey to Wholeness Program:** The Journey to Wholeness Program focuses on four components, including Social Support, Self-Development, Workforce Development and Transitional Requirements, implemented through eighteen weekly sessions with the LGBTQ inmates both individually and through group sessions. Sessions held in the Alternative Lifestyle Unit. The Curriculum includes Evidenced Based Practices which includes Dialectical Behavioral Therapy (DBT), Cognitive Behavioral (CBT) and Moral Reconciliation Therapy (MRT).

**Culinary Arts Program:** The Fulton County Jail Culinary Arts Program is a partnership with food services provider Aramark. Inmates in the Culinary Arts Program take courses and learn basic kitchen skills for certification which can help them secure gainful employment after incarceration.

**New Beginnings Program:** This program helps the inmates channel their anger in a positive manner by using different methods on how to manage conflict and anger. Also brief interventions and brief therapies for substance abuse are demonstrated, including the 12-step Program.

**Platform of Hope:** This program consist of a 9-week curriculum which will cover the ins-and-outs of basic computer terminology, exercises and hands-on practice. Participants will create documents, resumes and self-paced assessments with best practices for job preparation and academic assignment usage. This ongoing class is multi-faceted and will thoroughly introduce specific areas needed for job for stability. Students will understand the importance and requirement for basic computer skills in today's society.

Although the curriculum is designed for inmates preparing for release, Platform of Hope's goal is to encourage inmates to have a positive outlook on life. Upon completion of the training course, resumes will be submitted to employers for review. Supportive employment and follow-up assistance services will be offered for 90 days after release. Based on funding the services will include transportation to interviews and work sites.

**Pre-Stabilization Program (Drugs & Alcohol):** This program deals with intensive substance abuse behavior modification practices to prepare offenders for release into the community so they can become productive citizens in the future. This program also includes the 12-step Program for alcohol and drugs and referrals to drug and alcohol rehabilitation facilities.

**Young Achievers/Man Up Programs:** The Young Achievers/Man Up Program focuses on the juvenile's life purpose exercises, future-self and also aims at changing the juvenile's mind-set so they can live a life free from crime, while developing positive life skills. The objective of the Baby Boot Camp is to give the 17 year old inmates some type of physical fitness that exerts energy on something productive and positive.



*The Smart Reentry Program team, left to right: Lt. Col. Derrick Singleton; Dr. Vinyl Baker, FCSO; Emily Thompson, CHRIS 180; Chanetha Vaughn, Urban League; Dr. Gary Christensen; Meredieth Lightbourne, FCSO; Tracey Mosley, Urban League; Matte Matthews, FCSO; and Capt. Terri Glanton.*



**Jail Administration Annual Report 2019**

Fulton County Jail (FCJ), commanded by the Chief Jailer, has two divisions: Administration and Operations. The FCJ is also responsible for providing comprehensive support services which consist of food services, medical services, and facility maintenance.

**JAIL ADMINISTRATION**

- Intake
- Classification
- Property
- Booking/ID
- Records
- Release

**JAIL OPERATIONS**

- Housing
- Building Security
- Annex Locations

**There were 26,340 inmates committed to the Fulton County Jail during the 2019 year.**

**RELEASES**

2019	# of Releases	# Over 24 Hours	Sheriff Compliance	Court Compliance
Totals	10,512	365	98%	95%

**YEARLY POPULATION TRENDS**

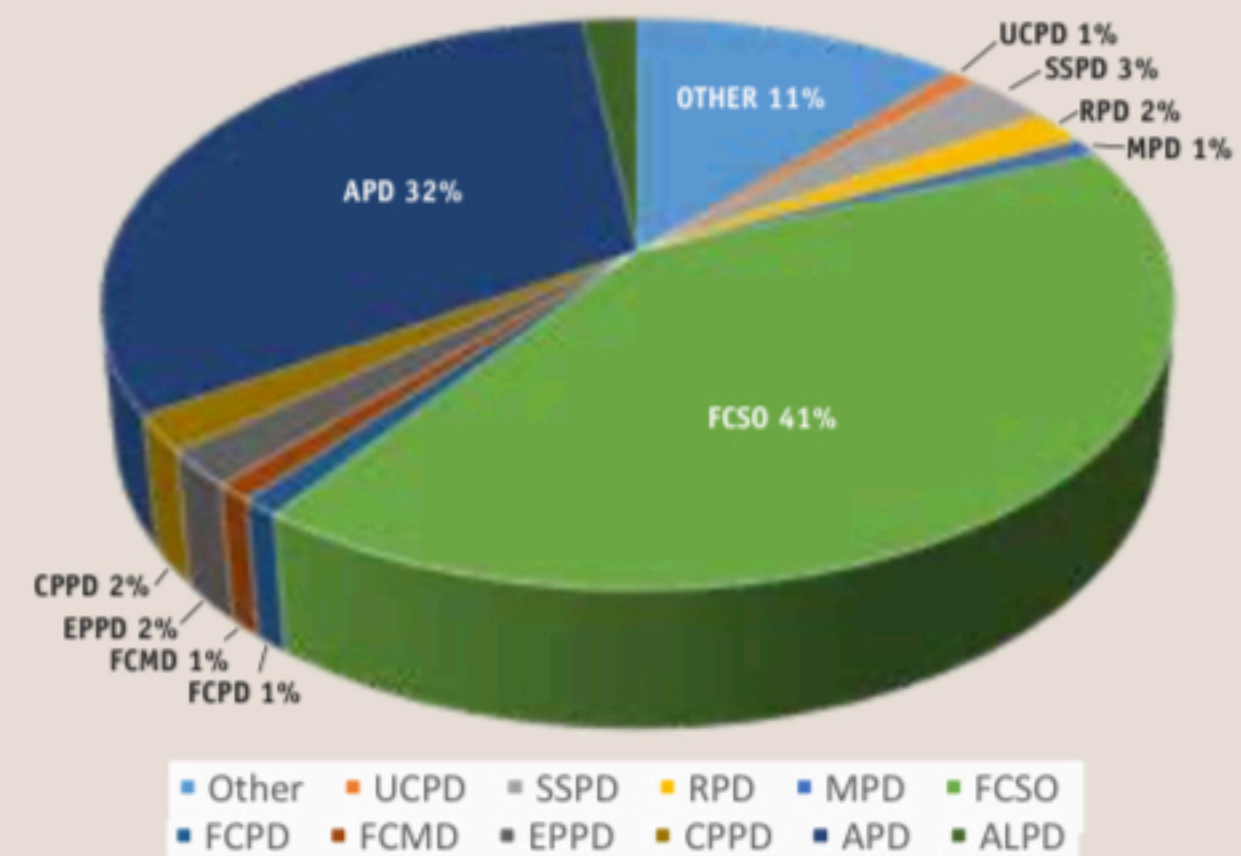
2019	# of Males	# of Females	Average Daily Book-ins	Avg Daily Population
1 <sup>st</sup> Qtr	5,388	1,398	2,019	2,200
2 <sup>nd</sup> Qtr	5,541	1,377	2,140	2,461
3 <sup>rd</sup> Qtr	5,275	1,386	2,037	2,629
4 <sup>th</sup> Qtr	4,749	1,226	1,985	2,447

**ARRESTING AGENCIES**

Agency	CODE	Total Arrests
Alpharetta Police Department	ALPD	538
Atlanta Police Department	APD	11,230
College Park Police Department	CPPD	698
East Point Police Department	EPPD	570
Fulton County Marshal's Department	FCMD	336
Fulton County Police Department	FCPD	446
Fulton County Sheriff's Office	FCSO	14,390
MARTA Police Department	MPD	351
Roswell Police Department	RPD	857
Sandy Springs Police Department	SSPD	994
Union City Police Department	UCPD	347
Other Agencies	OTHER	4,120

**Cosmetology Program**

This program (Full Circle 360 Of America) is an eight week program taught by an licensed cosmetologist. The curriculum consist of techniques of good hair care, the art of braiding, introduction of mannequins, how to perm and cut hair. This is an eight week course. After the females pass a comprehensive test, certificates will be given during a graduation ceremony. If the females can prove they have good braiding skills; they will be eligible work for any salon without license.





**Accreditation**

A new process was established for the updating of the Jail policies. Upon further review by commanders, the Chief Jailer forwards the updates to the Planning and Research Section.

**Classification Unit**

The Classification Unit is responsible for processing and placing inmates in the jail system. Staff members house inmates with consideration of current charges, prior jail history, age, medical needs, and other concerns.

**Food Services**

During 2019, Food Services Unit served 2,329,680 hot inmate meals and over 767,035 cold sandwiches. The Culinary Arts Program received over 300 entry applications. The program accepted 65 inmates and 32 inmates graduated.

**Inmate Disciplinary Unit**

The Inmate Disciplinary Unit conducted a total of 1,920 hearings for 2019.

**Inmate Grievance Unit**

The Inmate Grievance Unit received 9,129 complaints, and resolved 7,427 during the 2019 year. There have been 78 PREA investigations conducted and 62 cases were resolved.

**Maintenance Services**

Out of the 9,065 work orders submitted this year 9,053 (99.9%) were completed.

**Medical Services**

During the 2019 year, there were 772 inmates housed in the Fulton County Jail who were considered Acute Psych Admissions. The jail pharmacy filled 7,841 psychotropic medication orders throughout the year, with an average of 653 monthly. Annual total of services provided by Medical Services are: Medical Services screened 21,850 inmates at Intake; 605 new HIV admissions; Dental treated 4,407 inmates; and Mental Health workers made 22,526 contacts with inmates.

**Programs Unit**

Throughout 2019, Counseling Services has continued to work on inmate population control issues. Counseling Services made 25,394 contact visits and responded to 14,492 written requests this year. The Law Library had 1,799 perusal visits. There were 738 inmates enrolled in the GED Program this year.

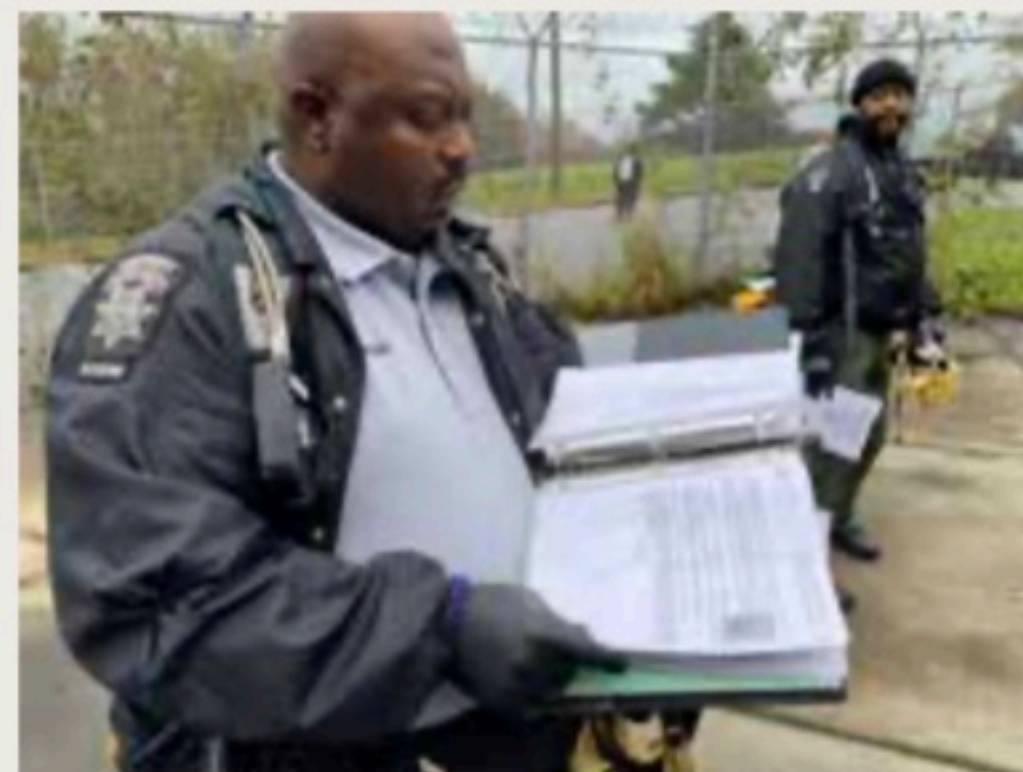
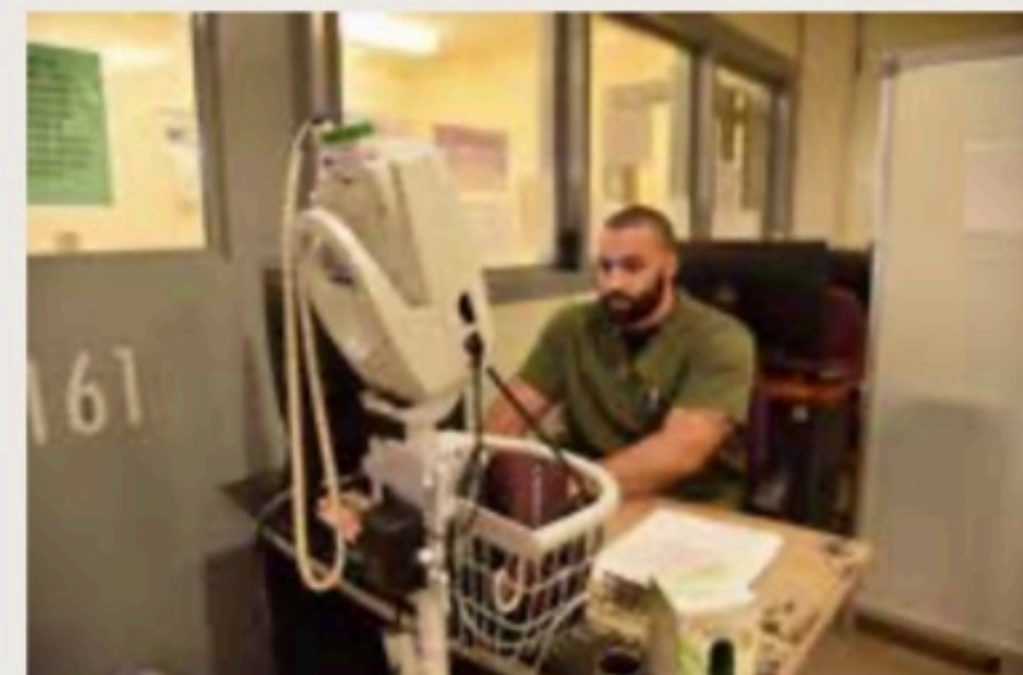
**Sanitation Unit**

The Sanitation Unit continued to perform daily general cleaning duties, weekly inspection reports, and continuous inventory of supplies. There were no major changes or issues in this unit.

**Security Unit**

The following are annual totals for the Security Unit

Activity	Annual Total
Code Red Drill	60
New Employee Orientation	182
Jail Identification Cards Issued	484
Fire Door Inspections	528
Fire Extinguisher Inspections	180
Self-Contained Breathing Apparatus Inspections	636



*Inmates in the New Beginnings Program participate in art projects using new technology to expand educational opportunities.*





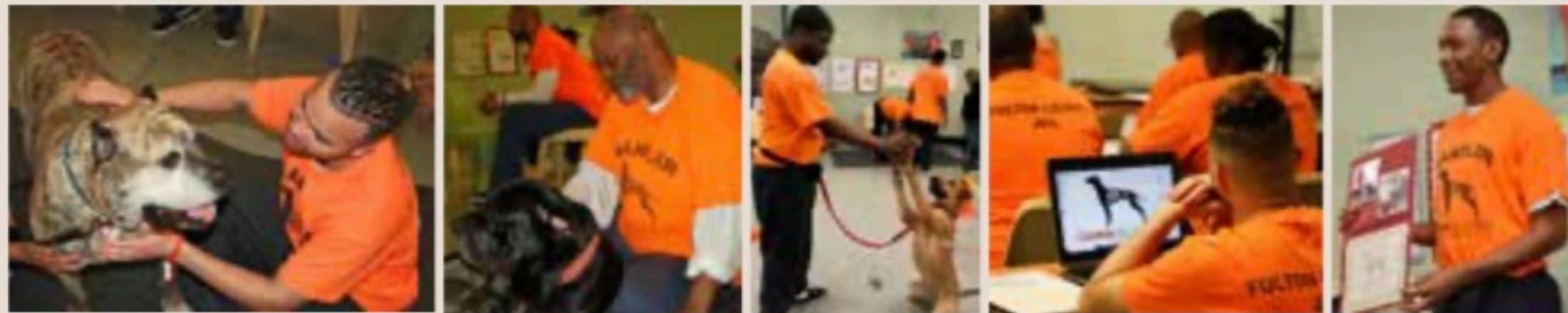
**French TV Crew**

French journalist Bernard de La Villardière and his crew from M6 television traveled to the United States to produce stories about the American justice system. The Fulton County Jail welcomed the journalists to give them exclusive access to jail operations. The footage was televised on M6 in long form on a news magazine in France and can be viewed worldwide. Staff welcomed the opportunity to show international viewers the best practices and innovations in place at the Fulton County Jail.



**Canine Cell Mates**

Inmates and dogs from the animal shelter have both faced isolation and rejection by the outside world, but when they come together, they often give each other a new found sense of hope. This program consists of a canine training class, computer classes, show and tell, volunteer speakers and a graduation which includes the family that will adopt the canines.



**Culinary Arts Program**

The Fulton County Jail Culinary Arts Program is a partnership with food services provider Aramark. Inmates in the Culinary Arts Program take courses and learn kitchen basic skills for certification which can help them secure gainful employment after incarceration.



**NEW BEGINNINGS (Males) 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	1065	725	840	825
Inmates interviewed	15	7	11	10
Inmates participating GED	120	120	120	165
Inmates entered in the program	16	10	7	7
Inmates released from program	7	8	11	9
Request answered	335	325	332	297
Groups facilitated	240	188	183	170
One on one consultations	40	70	89	89
Total number of assessments	40	50	42	42
Notaries completed	20	30	26	17

**NEW BEGINNINGS (Females) 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	863	863	841	844
Inmates interviewed	49	49	48	29
Inmates participating in GED	15	13	15	29
Inmates entered in program	49	36	60	37
Inmates released from program	57	35	31	42
Request answered	96	59	60	100
Groups facilitated	82	87	88	55
One on one consultations	81	60	96	62
Total number of assessments	49	49	48	23
Notaries completed	33	45	48	35

**PRE-STABILIZATION 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	863	1637	1405	
Inmates interviewed	49	36	90	43
Inmates participating in GED	0	0	0	0
Inmates entered in program	49	29	75	32
Inmates released from program	61	50	55	48
Request answered	500	900	997	830
Groups facilitated	82	379	412	375
One on one consultations	81	90	96	110
Total number of Narcotics Anonymous groups facilitated	10	12	15	24
Notaries completed	33	27	32	40

**CANINE PROGRAM 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	13	13	13	13
Number of Canines	6	6	6	6
Total number of dogs adopted	5	5	6	6
Inmates graduated	12	12	0	13

**SMART RE-ENTRY PROGRAM 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	13	13	13	13
Inmates released from program	12	3	5	9
Inmates participating in GED	13	10	10	10
Request answered	20	15	18	25

**YOUNG ACHIEVERS PROGRAM (Juveniles) 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	1584	1601	1598	1452
Inmates interviewed	NA	NA	NA	NA
Inmates participating in GED	NA	NA	NA	NA
Request answered	108	99	77	61
Groups facilitated	75	75	71	66
One on one consultations	88	95	63	52
Assessments	88	77	81	62
Notaries completed	15	14	16	15

**MAN UP PROGRAM (Juveniles) 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants	580	540	644	486
Inmates interviewed	NA	NA	NA	NA
Inmates participating in GED	NA	NA	NA	NA
Request answered	696	734	639	817
Group facilitated	75	56	65	54
One on one consultation	25	27	31	24
Assessments	3	4	3	7
Notaries completed	179	185	199	185

**JOURNEY TO WHOLENESS 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Inmate participants		64	90	72
Inmates interviewed		64	90	72
Inmates participating in GED		NA	NA	NA
Number of inmates graduating			(Sept.) 27	(Dec.) 10

**GED PROGRAMS 2019**

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
High School Equivalency Certificates Received	4	5	3	5



### Population and Staffing

- The federally mandated population cap at the jail is 2500 inmates.
- In 2019 the maximum capacity was 2,687 inmates.
- There are more 531 sworn staff members working at the Fulton County Jail. There are 76 Civilian staff members working at the Fulton County Jail. There are a total of 605 staff members working at the Fulton County Jail.

### The Fulton County Jail is the hub of a detention network that includes:

- Main Jail at 901 Rice Street, N.W.
- North Fulton County Detention Center in Alpharetta
- South Fulton Annex in Union City

### GEORGIANS TOUR JAIL



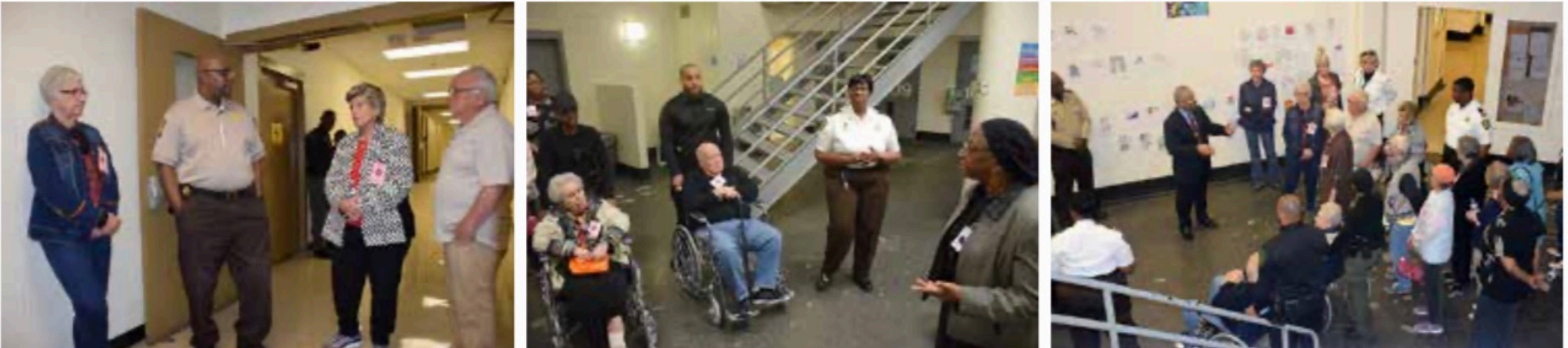
### FUTURE FOUNDATION



### DENMARK VISIT



### ALPHARETTA GOLDEN AGE JAIL TOUR





**LAW ENFORCEMENT OPERATIONS DIVISION**

The Law Enforcement Operations Division encompasses the Warrant Service, Special Operations, and the Investigative Sections. This branch of the Fulton County Sheriff's Office is responsible for

**WARRANT SERVICE  
SPECIAL OPERATIONS**

- Transfer Section
- Administrative Section
- Operations Section
- Fleet Unit
- Special Weapons And Tactics Team (SWAT)/ Crisis Negotiations
- Bomb/K-9 Unit
- Protective Measures Unit
- Investigative Section
- Fugitive Unit
- Intelligence Unit



Law Enforcement Division Performance Indicators 2019			
Law Enforcement	2019	CY 2018	% of Change
<b>Warrants Executed: CIU-</b>	601	703	-15
<b>Fulton Warrants</b>	6947	11035	-37
<b>Foreign Warrants</b>	2697	3338	-19
<b>Civil Papers Served</b>	5882	7296	-19
<b>Attempts to Serve</b>	-	-	-
<b>Traffic Stops</b>	111	154	-28
<b>Traffic Arrests</b>	96	30	69
<b>Traffic Stops</b>	156	154	-28
<b>Traffic Tickets Issued</b>	54	123	-56
<b>Traffic Warnings</b>	64	62	3
<b>Transfer Totals</b>			
<b>Court Male Transport</b>	20,807	18,060	13
<b>Court Female Transport</b>	2393	1955	18
<b>Juvenile Court Transport Male</b>	1132	1229	-8
<b>Juvenile Court Transport Female</b>	195	151	23
<b>Metro Pick-ups</b>	2465	2111	12
<b>Outside Pick-ups</b>	531	517	-3
<b>Prison</b>	1131	672	41
<b>Temporary Protection Orders</b>	859	1641	-48
<b>Bonding Process</b>			
<b>Cash Bonds - Totals</b>	466	643	-28
<b>Civil Process</b>			
<b>Processed-out</b>	2337	4066	-43
<b>Processed-in</b>	4699	4845	-3
<b>Front Office Sex Offender</b>			
<b>Sex Offender Initial Registration</b>	355	438	-19
<b>Sex Offender Annual Registration</b>	1331	1326	.003
<b>Sex Offender 72 Hour Registration</b>	1517	1397	8
<b>Arrests</b>	107	112	-4



**The K-9 Unit is part of the FCSO Law Enforcement Division. The roster includes:**

- K-9 Kojack, Belgian Malinois, all-patrol, drug detection;
- K-9 Diesel, Belgian Malinois, all-patrol, mobile phone detection; and
- NEW K-9 Ian, Belgian Malinois, all-patrol, explosives detection.



**New K-9 Zack is on the case!**

*K-9 Zack is the newest & youngest member of the Fulton County Sheriff's Office. Sheriff Ted Jackson recited the Loyalty Oath & Oath of Office to K-9 Zack & his handler Sergeant Jacqueline Underwood on May 1, 2019. Sgt. Underwood's previous partner K-9 Duke retired earlier that year. While bomb dog Duke misses coming to work, he is enjoying retirement with the Underwood's and his new brother Zack. K-9 Zack is a multipurpose dog: explosives detection, tracking, and suspect apprehension. The ceremony was held on Zack's 2nd birthday. Dog City Café in Sandy Springs baked a special cupcake for Zack and surprised us with treats for him. K-9 Zack is a German Shepherd/Belgian Malinois from Czechoslovakia.*

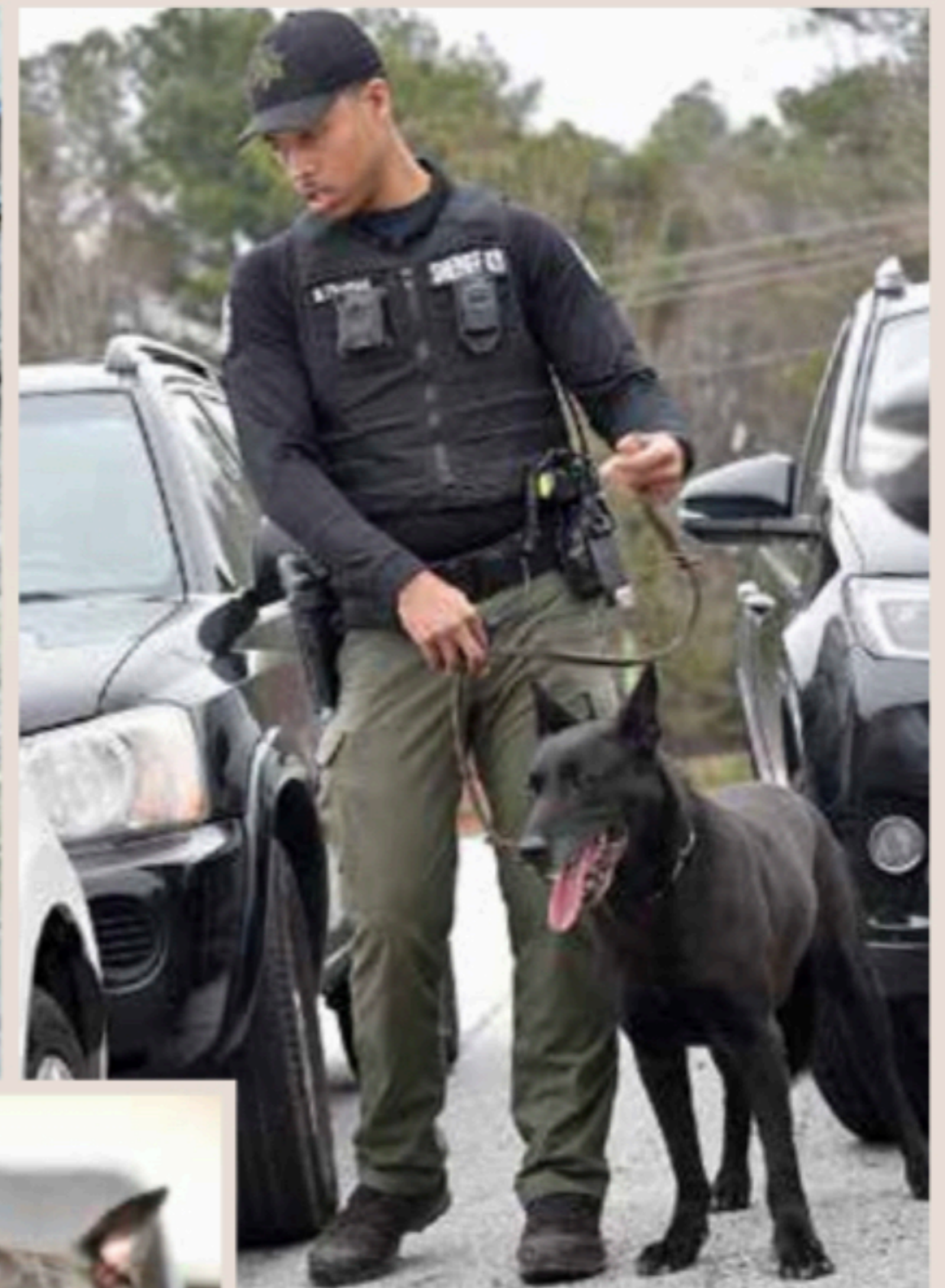
K-9 Activity	
Building Sweeps	791
EOD Bomb Calls	0
Call Outs	8
Tracking	0
Narcotic Searches	2
Stolen Recovered Vehicles	0
Jail Searches	505
Traffic Stops	46
Service Calls	767
Apprehensions	0
Outside Agency Requests	54
Demos	7
Building Searches	1
Training Hours	1056



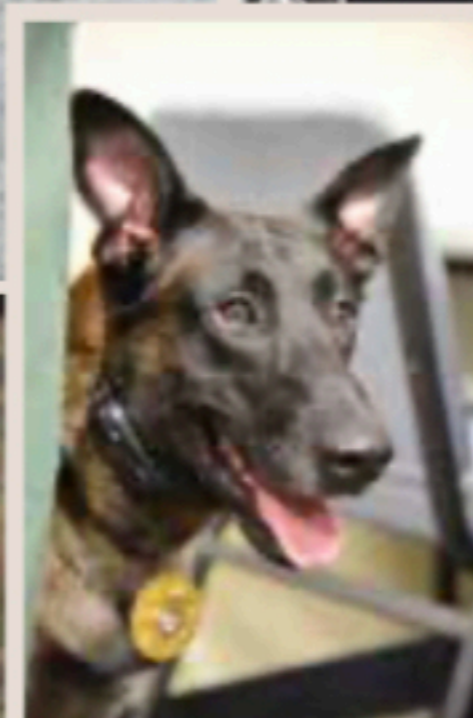
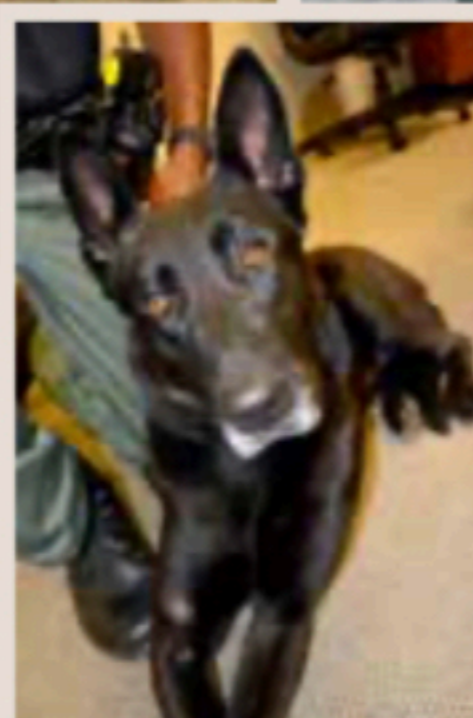
*Lieutenant Corey Henry and K-9 Kojack*



*Deputy Cody Slay and K-9 Ian*



*Deputy Byron Thomas and K-9 Diesel*





**CRIMINAL INVESTIGATIONS UNIT**

The Criminal Investigations Unit has two distinct functions: 1. Fugitive Apprehension; and 2. Major Case Investigations. Deputies in this Unit lead investigations to track and apprehend wanted persons. Major Case Investigations may involve threats to Fulton County property, personnel, and citizens of Fulton County. Deputies in this unit also investigate cyber and sex crimes, narcotics, and gangs. Unit members achieve objectives in part via critical participation on federal task forces with the United States Marshal's Service, the Federal Bureau of Investigation, and the Drug Enforcement Administration.

**S.W.A.T. UNIT**

S.W.A.T. is an acronym for Special Weapons And Tactics. The S.W.A.T. Unit members utilize special skills to achieve a variety of law enforcement goals such as suspect apprehension, assistance to neighboring agencies, special escorts of high risk inmates, and other objectives as directed by Sheriff Ted Jackson.

**CRISIS NEGOTIATION UNIT**

The Crisis Negotiation Unit consists of specially trained deputies who are adept at de-escalating volatile situations through the use of skilled negotiation techniques with suspects to achieve peaceful resolutions. It is critical for this Unit to maintain communications with barricaded suspects, hostage takers, and persons intending to harm others and/or themselves.

**PROTECTIVE MEASURES UNIT**

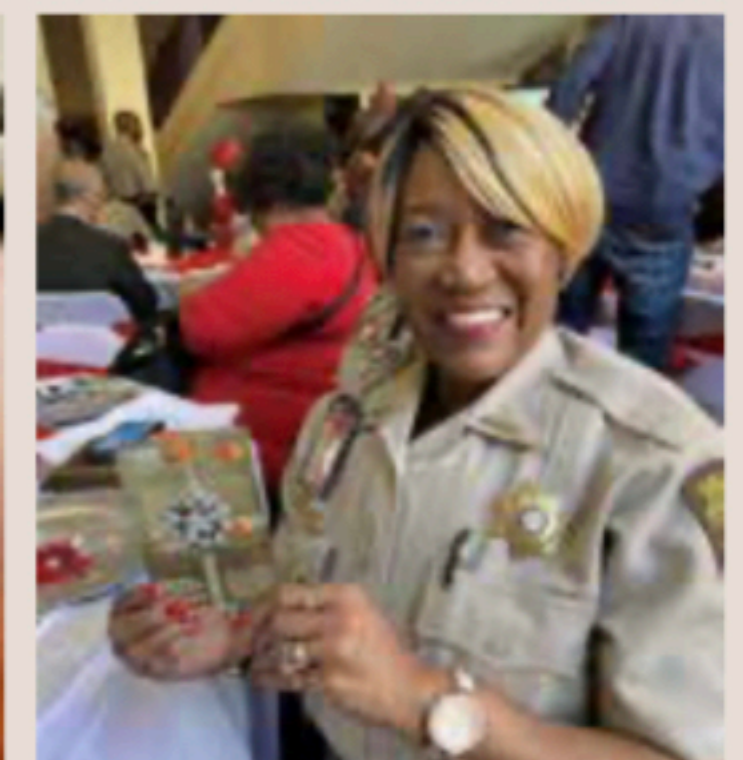
The Protective Measures Unit coordinates the protection of dignitaries, judicial officials, witnesses and visiting local and world leaders as designated by Sheriff Ted Jackson. These details may also involve providing security for special events.

**G.C.I.C. SECTION**

The G.C.I.C. (Georgia Crime Information Center) Section provides the Sheriff's Office with the critical function of ensuring the security, privacy, accuracy, and completeness of the dissemination of adult and juvenile criminal history record information. This Section also conducts proper entry, maintenance, and removal of all wanted/missing person and property records. Staff in this section undergo a yearly audit.

**SEX OFFENDER SECTION**

The Sex Offender Section registers and monitors offenders living in Fulton County and maintains the Offender Watch Systems which provide information to citizens. This Section works with the Fulton County District Attorney's Office, United States Marshal's Service, and other law enforcement agencies in Fulton County by providing them with information concerning offenders in their jurisdictions.







## BOMB UNIT

The Bomb Unit responds to threats or reports of suspicious packages in the agency's facilities and/or jurisdiction. Members of the Bomb Unit often work in conjunction with other public safety agencies with the common goal of protecting the public. Bomb technicians undergo rigorous training and must attain certification to perform this highly-sensitive function. The FCSO Bomb Unit is called upon to perform security sweeps during major events in Metro Atlanta.

## BONDING ADMINISTRATION

The Bonding/Civil Process Section manages bonds and tracks Civil Process documents. Staff in this Section utilizes the latest technology to maintain thorough and accurate records. Specific duties include:

- Licensing, monitoring, investigating contracted bonding companies;
- Collection of FiFa's (Fieri Facias);
- Investigating and licensing of tax exempt non-profit organizations wishing to operate raffles in the County;
- On-call around the clock to approve bonds in excess of \$25,000;
- Registering and monitoring activities of bail recovery agents in the County; and
- Recording and filing property bond liens and assisting the public in releasing liens.







**SHERIFF THEODORE "TED" JACKSON**



**CHIEF DEPUTY  
JIMMY CARTER**

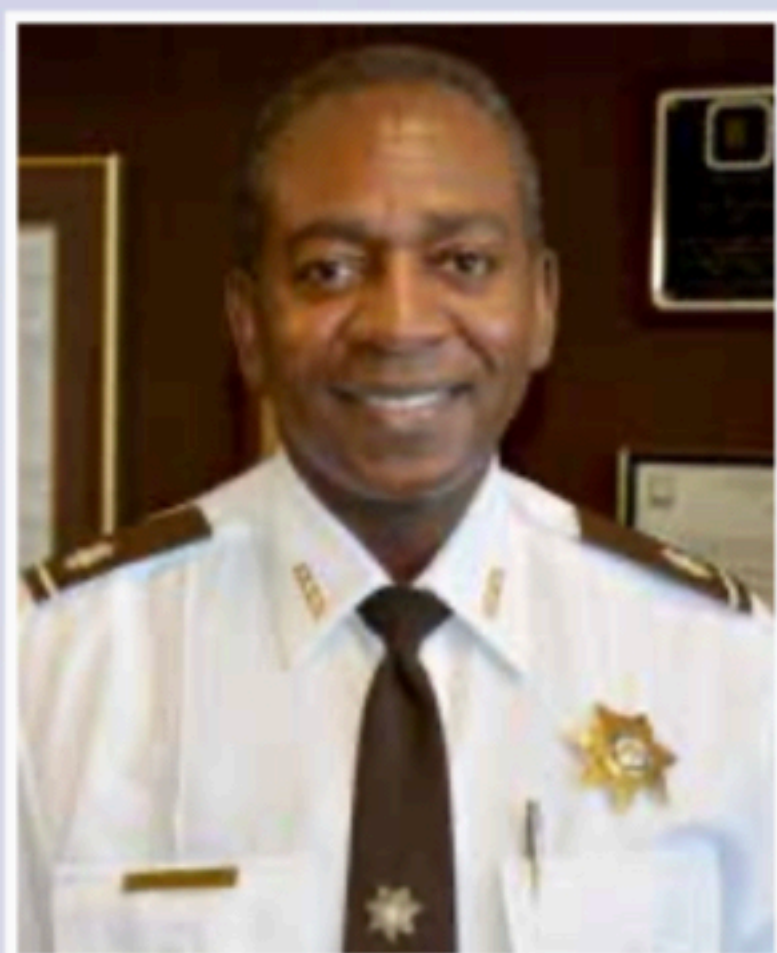


**COLONEL  
MARK ADGER**  
*Chief Jailer*

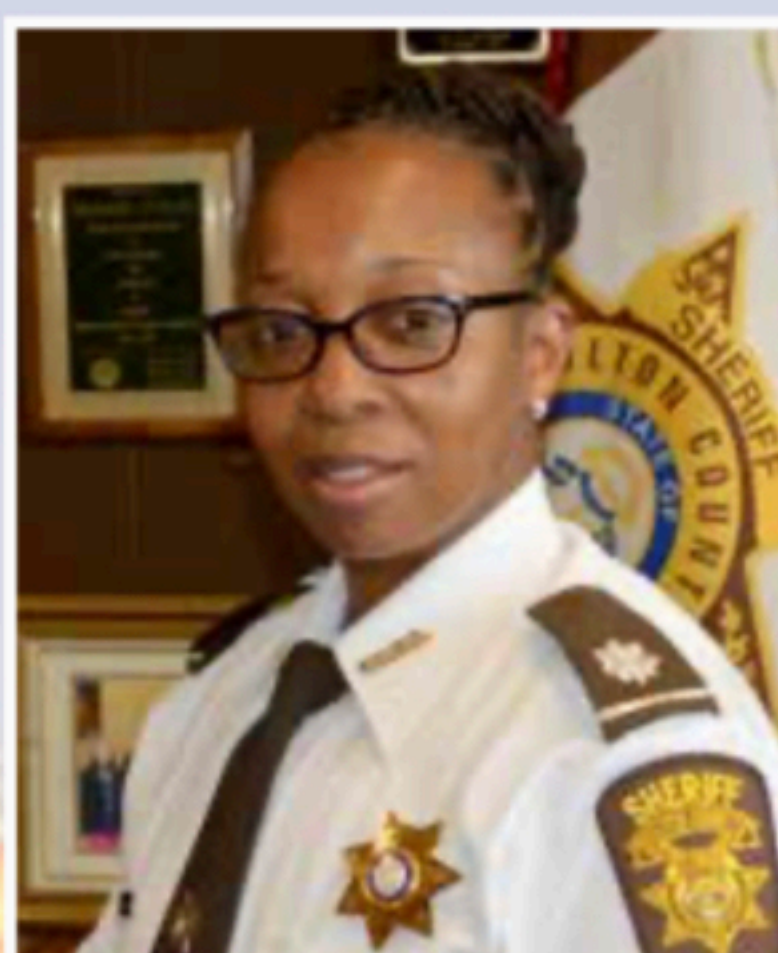


**COLONEL  
LEIGHTON GRAHAM**  
*Administrative*





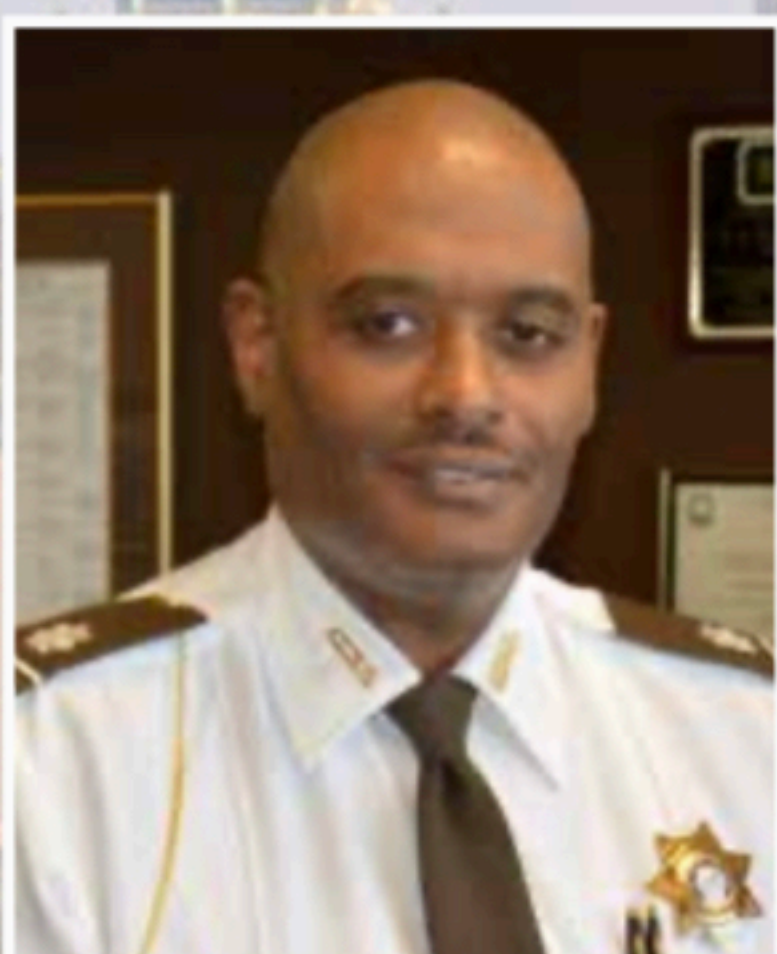
LT. COLONEL  
SHAWN JONES  
*Law Enforcement*



LT. COLONEL  
MARIA MCKEE  
*Court Services*



LT. COLONEL  
ADAM LEE III  
*Jail Administration*



LT. COLONEL  
DERRICK SINGLETON  
*Jail Operations*



MAJOR  
CURTIS CLARK  
*Administration*



MAJOR  
ALDRANON ENGLISH  
*Court Services*



MAJOR  
ENRIQUE JACKSON  
*Law Enforcement*



DETENTION MAJOR  
DEXTER JENKINS  
*Jail Administration*



MAJOR  
JEFFREY MOFFETT  
*Jail Operations*



# EMPLOYEES MAKING A DIFFERENCE







...to Fulton County, Georgia, for their hard work, dedication, and commitment to the Fulton County Sheriff's Office. WE APPRECIATE YOU!

...DOWN!

...DOWN!

...DOWN!

...DOWN!

...DOWN!

...DOWN!



## *The Law Enforcement Officer's Prayer*

*O Almighty God  
 Whose great power and eternal wisdom  
 embraces the universe.  
 Watch over all the police officers and  
 law enforcement officers.  
 Protect them from harm  
 in the performance of their duty  
 to stop crime, robberies, riots and violence.  
 We pray, help them keep our streets and  
 homes safe day and night.  
 We recommend them to your loving care  
 because their duty is dangerous.  
 Grant them your unending strength and  
 courage in their daily assignments.  
 Dear God, protect these brave men and  
 women and grant them your almighty protection.  
 Unite them safely with their families after duty ends  
 For these men and women truly walk the "Thin Blue Line".  
 Amen*

### IN MEMORIAM

Deputy Sheriff Vernon J. Yarbrough  
 End of Watch: Monday, July 24, 1921

Special Officer Adda I. Webb  
 End of Watch: Friday, November 7, 1924

Sheriff C. E. Jenkins  
 End of Watch: Saturday, February 14, 1925

Sheriff Thomas W. Camp  
 End of Watch: Friday, April 7, 1931

Deputy Sheriff Henry E. Powell  
 End of Watch: Wednesday, July 11, 1962

Deputy Sheriff Robert W. Watson  
 End of Watch: Saturday, December 7, 1964

Deputy Sheriff Ricky L. Kinchen  
 End of Watch: Friday, March 17, 2000

Sergeant Hoyt K. Teasley  
 End of Watch: Friday, March 11, 2005

# SHERIFF



## - Remember The Fallen -

These brave men made the ultimate sacrifice protecting the citizens of Fulton County. Some worked for other agencies later absorbed into what is now known as the Fulton County Sheriff's Office. We honor the fallen and support their families.



**Deputy Sheriff Verner J. Yarborough**

Fulton County Sheriff's Department  
End of Watch: Monday, July 25, 1921  
Cause: Gunfire

**Special Officer Adda J. Webb**

Milton County Sheriff's Department  
End of Watch: Friday, Nov. 7, 1924  
Cause: Gunfire



**Sheriff G.E. Jenkins**

Campbell County Sheriff's Department  
End of Watch: Saturday, Feb. 14, 1925  
Cause: Vehicle Pursuit

**Sheriff Thomas W. Camp**

Campbell County Sheriff's Department  
End of Watch: Friday, April 3, 1931  
Cause: Gunfire



**Deputy Sheriff Henry Eugene Privett**

Fulton County Sheriff's Department  
End of Watch: Wednesday, July 11, 1962  
Cause: Gunfire



**Deputy Sheriff Robert Willard Watson**

Fulton County Sheriff's Department  
End of Watch: Saturday, Dec. 31, 1966  
Cause: Automobile Accident



**Deputy Sheriff Ricky Leon Kinchen**

Fulton County Sheriff's Department  
End of Watch: Friday, March 17, 2000  
Cause: Gunfire



**Sergeant Hoyt Keith Teasley**

Fulton County Sheriff's Department  
End of Watch: Friday, March 11, 2005  
Cause: Gunfire





# A DECADE OF SERVICE

- **2017** - Reaccredited by the Commission on Accreditation for Law Enforcement Agencies, CALEA®.
- **2017** - Smart Reentry Program pilot
- **2017** - Gun Buy Back and Guns to Art Auction
- **2017** - K-9 Unit Expands with new All-Patrol K-9 Ian
- **2017** - K-9 Unit begins use of Global Positioning System (GPS) and video to track patrol K-9's
- **2016** - \$1 Million Grant Award to establish Smart Reentry Program
- **2016** - First Annual Bike Safety Rodeo for children
- **2016** - 60 Days In: Atlanta
- **2016** - Active Shooter Training for Civilian employees in the Justice Center Complex
- **2016** - Electronic filing system for warrants
- **2016** - Established training studio with Firearms Simulator at the Fulton County Jail campus
- **2016** - Culinary Arts program for female inmates
- **2015** - Jail tours and conferences with Latin American consulate officials from Honduras and Guatemala.
- **2015** - Grant Award for thermal imaging cameras
- **2015** - Acquisition of fire and smoke simulators and smart dummies to enhance training for deputies and detention officers

2015

2016



- **2017** - Law Enforcement Division increased authorized size of S.W.A.T. Team from 9 to 12 operators
- **2017** - Massive Jail Shakedown with more than 200 officers
- **2017** - 20+ Episodes of A&E Network program "60 Days In: Atlanta" airs and security enhancements made as result of program
- **2017** - Human Resources Section coordinates first annual job fair
- **2017** - Community Outreach Section reached an estimated 55,080 through programs and activities
- **2017** - FBI National Academy graduate

- **2018** - Axon Body Worn Cameras deployed for deputies in Law Enforcement Division
- **2018** - Deputy LaShira Norwood becomes first FCSO female sniper/S.W.A.T. Team Operator
- **2018** - Law Enforcement Division secures Federal Aviation Administration certification to operate drones
- **2018** - Community Outreach Section reached an estimated 86,401 citizens through service projects, educational events, and appearances
- **2018** - Sex Offender Unit utilizes new web-based registration
- **2018** - New Fulton Fugitive webpage established
- **2018** - Begin participation in human trafficking task force
- **2018** - Jail utilizes new Key Tracer system
- **2018** - South Jail Annex purchased to house female inmates

- **2018** - NaphCare becomes new medical provider for Fulton County Jail System
- **2018** - Detox unit established at Fulton County Jail
- **2018** - Physical security enhancements at Fulton County Justice Center Complex
- **2018** - Pre-Mandate courses established
- **2019** - \$2,125,000 in federal grants to maintain and expand the Smart Reentry Program.
- **2019** - New Mental Health Stabilization Unit for women established in Union City.
- **2019** - **2019** - New Cosmetology Program offers certifications for female inmates in hair braiding.
- **2019** - New Journey to Wholeness Program offers specialized support for Lesbian Gay Bisexual Transgender Queer (LBGTQ) inmates.
- **2019** - Axon in-vehicle cameras acquired through grants for inmate transport vehicles.

**2017**

**2018**

**2019**





## CONTACT INFORMATION

FULTON COUNTY SHERIFF'S OFFICE  
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